

RENK Group AG

2024 Annual General Meeting

Explanation of shareholder rights

With respect to this year's virtual General Meeting, the shareholders and shareholder representatives will have the following rights, among others:

Additions to the agenda

Pursuant to section 122 para. 2 of the German Stock Corporation Act (*Aktiengesetz – AktG*), shareholders may request that additional items be included in the General Meeting's agenda and be published. For this purpose, their shares together, i.e. taken as a whole in the case of several shareholders acting jointly, must reach either 5% of the share capital or the pro rata amount of €500,000.00. The latter is lower in the case of RENK Group AG and corresponds to 500,000 shares. Each new item must be accompanied by reasoning or a draft resolution.

The request has to be addressed in writing to the Management Board and must be received by the Company no later than 26 May 2024, 24.00 hrs (CEST). It may be sent to the following address:

RENK Group AG

Management Board (Vorstand)

Gögginger Str. 73

86159 Augsburg

Germany

The requesting parties must prove that they have been holders of the shares for at least 90 days prior to the date of receipt of their request and that they will continue to hold the shares until the Management Board decides on the request.

Unless they are already published in the notice convening the General Meeting, any additions to the agenda that are to be published will be published in the German Federal Gazette (*Bundesanzeiger*) without undue delay (*unverzüglich*) after having been received by the Company, and be forwarded for publication to those media that may be expected to disseminate the information throughout the European Union. In addition, they will be published on the Company's website and communicated to the shareholders in the same way as the notice convening the General Meeting.

This shareholder right is subject to the following statutory provisions:

Section 122 of the German Stock Corporation Act. Convening at the request of a minority

(1) ¹The general meeting has to be convened if shareholders whose shares combine to make up at least one twentieth of the share capital make a written request for convening stating the purpose and reasons; the request has to be addressed to the management board. ²The articles of association (*Satzung*) may require a different form or a smaller share of the share capital being held for the right to request that the general meeting be convened. ³The requesting parties have to prove that they have been holders of the shares for at least 90 days prior to the date of receipt of their request and that they will continue to hold the shares until the management board decides on the request. ⁴Section 121 para. 7 is to be applied accordingly.

(2) ¹Similarly, shareholders whose shares combine to make up at least one twentieth of the share capital or the pro rata amount of 500,000 euros may request that items be included in the agenda and be published. ²Each new item must be accompanied by reasoning or a draft resolution. ³The company must receive a request within the meaning of sentence 1 at least 24 days, for listed companies at least 30 days, prior to the meeting; the date of receipt does not count towards determining the period.

(3)[...]

(4) [...]

Section 70 of the German Stock Corporation Act. Calculating the shareholding period

¹If exercising rights under the share is subject to the condition that the shareholder have been the holder of the share during a specified period, a claim for transfer of title against a credit institution, financial services institution, investment institution or an entity operating pursuant to section 53 para. 1 sentence 1 or section 53b para. 1 sentence 1 or para. 7 of the German Banking Act (*Kreditwesengesetz – KWG*) is equivalent to title. ²The ownership period of a predecessor-in-title is attributed to the shareholder if he acquired the share without any consideration (*unentgeltlich*), from his trustee, as a universal successor, through distribution of assets among a community (*Auseinandersetzung einer Gemeinschaft*) or through a portfolio transfer pursuant to section 13 of the German Insurance Supervision Act (*Versicherungsaufsichtsgesetz – VAG*) or section 14 of the German Act on Building and Loan Associations (*Gesetz über Bausparkassen – BauSparkG*).

Counter-motions and appointment proposals

The shareholders are entitled to submit counter-motions and appointment proposals to the Company prior to the General Meeting in accordance with the detailed provisions of section 126 para. 1 or section 127 of the German Stock Corporation Act (as applicable). The Company will make countermotions and appointment proposals available on its website, including the shareholder's name, the reasoning (if any), which is not necessary, however, for appointment proposals, and the position taken by the management (*Stellungnahme der Verwaltung*) (if any). This requires that they are received by the Company no later than 11 June 2024, 24.00 hrs (CEST) at the following **postal address** or **email address**:

RENK Group AG

Gögginger Str. 73

86159 Augsburg

Germany

agm@renk.com

In addition, the other requirements of section 126 of the German Stock Corporation Act or section 127 of the German Stock Corporation Act (as applicable) must be met.

Section 126 para. 2 of the German Stock Corporation Act defines cases where a counter-motion and its reasoning need not be made available. This would be the case, among other instances, if the Management Board became criminally liable by making it available, if the counter-motion resulted in a resolution that is contrary to law or the articles of association being passed at the General Meeting, if the reasoning contained obviously false or misleading information in material respects or if it contained insults or if the shareholder indicated that he would neither attend the General Meeting nor be represented. A counter-motion's reasoning need not be made available if its total length exceeds 5,000 characters.

This applies mutatis mutandis to shareholders' appointment proposals within the meaning of section 127 of the German Stock Corporation Act. However, section 127 sentence 2 of the German

Stock Corporation Act expressly provides that it is not necessary to provide reasons for an appointment proposal. Furthermore, pursuant to section 127 sentence 3 of the German Stock Corporation Act, the Management Board is not required to make available such appointment proposals that do not contain information pursuant to section 124 para. 3 sentence 4 and section 125 para. 1 sentence 5 of the German Stock Corporation Act. Consequently, a proposal for appointing an individual must contain his name, occupation and place of residence, a proposal for appointing an entity must contain its business name and seat. Furthermore, a proposal for appointing Supervisory Board members has to be accompanied by information on their membership of other statutory Supervisory Boards. Information on their membership of comparable supervisory bodies of business enterprises in Germany and abroad should but need not be included.

In accordance with section 126 para. 4 sentence 1 of the German Stock Corporation Act, motions or election proposals that must be made available pursuant to section 126 paras. 1 to 3 or section 127 of the German Stock Corporation Act (as applicable) will be deemed to have been presented at the time they are made available. The Company will make it possible that voting rights with respect to these motions or election proposals may be exercised in its password-protected online service (by means of electronic postal voting or by authorising and instructing the Company's proxies) as soon as the shareholders are able to prove that they meet the requirements provided for by law or the articles of association for exercising their voting rights, i.e. from the record date (close of business on 4 June 2024). However, this only applies to motions that are not limited to merely rejecting a proposal by the management but are aimed at amending it.

The chairman of the meeting may decide not to deal at the General Meeting with a counter-motion or election proposal so deemed to have been presented if the requesting shareholder has not duly provided proof of shareholding and has not duly registered for the General Meeting.

This shareholder right is subject to the following statutory provisions:

Section 126 of the German Stock Corporation Act. Motions from shareholders

- (1) ¹Motions from shareholders including the shareholder's name, the reasoning and the position taken by the management (if any) have to be made available to the entitled parties set out in section 125 paras. 1 to 3 in accordance with the requirements set out therein if, at least 14 days prior to the company's meeting, the shareholder sent a counter-motion, including reasoning, against a proposal of the management board and supervisory board regarding a specific agenda item to the address communicated for this purpose in the notice convening the general meeting. ²The date of receipt does not count towards determining the period. ³For listed companies, the counter-motion has to be made available via the company's website. ⁴Section 125 para. 3 applies accordingly.
- (2) ¹A counter-motion and its reasoning need not be made available
- if the management board becomes criminally liable by making them available,
- 2. if the counter-motion results in a resolution that is contrary to law or the articles of association being passed at the general meeting,
- 3. if the reasoning contains obviously false or misleading information in material respects or if it contains insults.
- 4. if a counter-motion from the shareholder based on the same facts has already been made available pursuant to section 125 for a general meeting of the company,
- 5. if the same counter-motion from the shareholder with essentially the same reasoning has already been made available pursuant to section 125 for at least two of the company's general meetings in the last five years and less than one twentieth of the share capital represented voted for it at the general meeting,

- 6. if the shareholder indicates that he will neither attend the general meeting nor be represented or
- 7. if, at two general meetings in the last two years, the shareholder failed to present, or to have presented, a counter-motion submitted by him.

²The reasoning need not be made available if its total length exceeds 5,000 characters.

- (3) If several shareholders present counter-motions regarding the same resolution item, the management board may combine the counter-motions and their reasonings.
- (4) ¹In the case of a virtual general meeting, motions that must be made available pursuant to paras. 1 to 3 are deemed to have been presented at the time they are made available. ²The company has to make it possible that voting rights with respect to these motions may be exercised as soon as the shareholders are able to prove that they meet the requirements provided for by law or the articles of association for exercising their voting rights. ³If the shareholder who presented the motion has not duly provided proof of shareholding and, provided that registration is required, has not duly registered for the general meeting, the motion need not be dealt with at the meeting.

Section 127 of the German Stock Corporation Act. Election proposals from shareholders

¹Section 126 applies mutatis mutandis to a shareholder's proposal for appointing supervisory board members or auditors. ²It is not necessary to provide reasons for the election proposal. ³Furthermore, the management board is not required to make the election proposal available if the proposal does not contain the information pursuant to section 124 para. 3 sentence 4 and section 125 para. 1 sentence 5. ⁴The management board has to include the following information with a shareholder's proposal for appointing supervisory board members of listed companies that are subject to the German Act on Co-determination by Employees (*Mitbestimmungsgesetz – MitbestG*), the German Co-Determination Act for the Coal, Iron and Steel Industry (*Montan-Mitbestimmungsgesetz – MontanMitbestG*) or the German Supplementary Co-determination Act (*Mitbestimmungsgesetz – MontanMitbestGErgG*):

- 1. reference to the requirements of section 96 para. 2,
- information on whether any objection to the minimum percentage requirement being fulfilled by the supervisory board as a whole (Gesamterfüllung) pursuant to section 96 para. 2 sentence 3 has been raised and
- 3. information on the minimum number of supervisory board seats that have to be held by women and men to fulfil the minimum percentage requirement (*Mindestanteilsgebot*) pursuant to section 96 para. 2 sentence 1.

Section 124 of the German Stock Corporation Act. Publication of additional agenda items; resolution proposals

- (1) [...]
- (2) [...]
- (3) [...] ⁴The proposal for appointing supervisory board members or auditors has to contain their name, occupation and place of residence. [...]
- (4) [...]

Section 125 of the German Stock Corporation Act. Communications for the shareholders and to supervisory board members

- (1) [...] ⁵For listed companies, any proposal for appointing supervisory board members has to be accompanied by information on their membership of other statutory supervisory boards; information on their membership of comparable supervisory bodies of business enterprises in Germany and abroad should be attached.
- (2) [...]
- (3) [...]

(4) [...]

(5) [...]

Submission of statements

Shareholders are entitled to submit statements with respect to the agenda items by means of electronic communication prior to the General Meeting in accordance with the detailed provisions of section 130a paras. 1, 2 and 4 of the German Stock Corporation Act. The Company restricts this right to shareholders who have duly registered for the meeting.

Statements have to be submitted by 20 June 2024, 24.00 hrs (CEST) at the latest, exclusively via the password-protected online service:

www.renk.com/agm-service

The shareholders will receive the necessary log-in credentials for the online service and further information with their confirmation of registration. In order to ensure timely receipt of the log-in credentials, we ask our shareholders to procure that they register and submit proof of their shareholding as early as possible in their own interests.

Statements may only be submitted in text form. A statement may not exceed 10,000 characters (including spaces).

The Company will make any proper statement that has been submitted in due time and form available in the password-protected online service no later than 21 June 2024, 24.00 hrs (CEST) and in the language in which it was submitted (together with any position taken by the management, if applicable). It will only be made available to shareholders who have duly registered for the General Meeting.

Statements will not be made available if a case pursuant to section 130a para. 3 sentence 4 in conjunction with section 126 para. 2 sentence 1 nos. 1, 3 or 6 of the German Stock Corporation Act exists. This would be the case if the Management Board became criminally liable by making the statement available, if the statement contained obviously false or misleading information in material respects or if it contained insults or if the shareholder indicated that he would neither attend the General Meeting nor be represented.

It should be noted that any motions, election proposals, questions or objections to resolutions of the General Meeting contained in a statement will not be taken into account at the General Meeting. They have to be submitted or presented exclusively in the ways described for this purpose and, if applicable, in compliance with the requirements and deadlines described in each case.

This shareholder right is subject to the following statutory provisions:

Section 118a of the German Stock Corporation Act. Virtual General Meeting

(1) [...] ²If a virtual general meeting is held, the following requirements have to be complied with:

[...]

 the shareholders are granted the right to submit statements pursuant to section 130a paras. 1 to 4 by means of electronic communication,

[...]

(2) [...]

(3) [...]

- (4) [...]
- (5) [...]
- (6) [...]

Section 130a of the German Stock Corporation Act. Right to make statements and speak at virtual general meetings

- (1) ¹In the case of a virtual general meeting, the shareholders have the right to submit statements with respect to agenda items by means of electronic communication prior to the meeting and using the address communicated for this purpose in the notice convening the general meeting. ²The right may be restricted to shareholders duly registered for the meeting. ³The scope of the statements may be reasonably limited in the notice convening the general meeting.
- (2) Statements have to be submitted no later than five days prior to the meeting.
- (3) ¹The statements submitted have to be made available to all shareholders no later than four days prior to the meeting. ²Access to the statements may be restricted to shareholders duly registered for the meeting. ³For listed companies, the statements have to be made available via the company's website; in the case of sentence 2, the statements may also be made available via a third party's website. ⁴Section 126 para. 2 sentence 1 numbers 1, 3 and 6 applies accordingly.
- (4) Section 121 para. 7 applies to the calculation of the periods mentioned in para. 2 and para. 3 sentence 1.
- (5) [...]
- (6) [...]

Right to speak at the General Meeting

Shareholders connected electronically to the General Meeting will be entitled to request to speak and, after being called upon by the chairman of the meeting, to speak at the meeting by means of video communication. Contributions to the debate may be registered from the General Meeting's beginning via the password-protected online service:

www.renk.com/agm-service

The shareholders' contributions to the debate may also include motions and election proposals pursuant to section 118a para. 1 sentence 2 no. 3 of the German Stock Corporation Act and requests for information pursuant to section 131 para. 1 of the German Stock Corporation Act. The chairman of the meeting will explain the procedure for requesting to speak, for being granted the right to speak and for actually contributing to the debate in more detail at the General Meeting's beginning. If necessary or useful, the technical team will provide a shareholder with further information and instructions on technical implementation after he has requested to speak.

The technical minimum requirement for a live video connection is an internet-enabled terminal with a camera and microphone that can be accessed from the internet browser, and a stable internet connection. It is not necessary to install additional software components or apps on the terminal.

The Company reserves the right to check the functionality of the video communication between the shareholder and the Company during the meeting and before the contribution to the debate and to reject the latter if functionality is not guaranteed.

Pursuant to article 18 para. 3 of the articles of association, the chairman of the meeting is authorised to impose reasonable time limits on the right to speak and ask questions. In particular, he may, at the beginning or during the course of the General Meeting, reasonably define limitations of speaking time, question time or the combined speaking and question time as well as an appropriate time

frame for the entire course of the General Meeting, for individual agenda items and for individual speakers; this also includes, in particular, the possibility of closing the list of persons requesting to speak early if necessary and ordering the end of the debate.

This shareholder right is subject to the following statutory provisions:

Section 118a of the German Stock Corporation Act. Virtual General Meeting

- (1) [...] ²If a virtual general meeting is held, the following requirements have to be complied with: [...]
- 7. the shareholders connected electronically to the meeting are granted a right to speak at the meeting by means of video communication pursuant to section 130a paras. 5 and 6,
- [...]
- (2) [...]
- (3)[...]
- (4) [...]
- (5) [...]
- (6) [...]

Section 130a of the German Stock Corporation Act. Right to make statements and speak at virtual general meetings

- (1) [...]
- (2) [...]
- (3) [...]
- (4) [...]
- (5) ¹The shareholders connected electronically to the meeting have to be granted a right to speak at the meeting by means of video communication. ²Contributions to the debate are to be made using the form of video communication offered by the company. ³Motions and election proposals pursuant to section 118a para. 1 sentence 2 number 3, a request for information pursuant to section 131 para. 1, follow-up questions pursuant to section 131 para. 1d and further questions pursuant to section 131 para. 1e may be part of the contribution to the debate. ⁴Section 131 para. 2 sentence 2 applies accordingly.
- (6) In the notice convening the general meeting, the company may reserve the right to check the functionality of the video communication between the shareholder and the company during the meeting and before the contribution to the debate and to reject the latter if functionality is not guaranteed.

Right to present motions at the General Meeting

In addition, shareholders connected electronically to the General Meeting may submit motions and election proposals at the General Meeting by means of video communication to the extent permitted (without prior transmission being required of the motion or election proposal pursuant to sections 126 and 127 of the German Stock Corporation Act). For this purpose, the shareholder is required to register via the password-protected online service for a contribution to the debate during which he may then present his motion or election proposal. A more detailed explanation of the procedure provided for this, the legal and technical requirements and the authorisation of the chairman of the meeting to reasonably restrict the right to ask questions and speak can be found in the section "Right to speak at the General Meeting" above.

This shareholder right is subject to the following statutory provisions:



Right to request information at the General Meeting

Pursuant to section 131 para. 1 sentence 1 of the German Stock Corporation Act, the Management Board has to provide information on the Company's matters to any shareholder requesting it at the General Meeting, to the extent that such information is necessary for properly assessing the agenda item. The duty to provide information also extends to the Company's legal and business relationships with any affiliate (section 131 para. 1 sentence 2 of the German Stock Corporation Act). The duty of a parent's Management Board to provide information at the General Meeting at which the consolidated financial statements and the group management report are presented also extends to the situation of the Group and the entities included in the consolidated financial statements (section 131 para. 1 sentence 4 of the German Stock Corporation Act).

For this year's virtual General Meeting, it is intended that shareholders will present their requests for information, i.e. their questions to the Company including any queries or follow-up questions, in accordance with section 118a para. 1 sentence 2 no. 4 of the German Stock Corporation Act by means of electronic communication during the virtual General Meeting. It is expected that the chairman of the meeting will order that all types of the right to request information pursuant to section 131 of the German Stock Corporation Act may only be exercised at the General Meeting by means of video communication via the online service (section 131 para. If of the German Stock Corporation Act). In this case, it will be necessary for a shareholder to be connected electronically to the General Meeting via the password-protected online service and to register for a contribution to the debate during which he may then ask his questions. A more detailed explanation of the procedure provided for this, the legal and technical requirements and the authorisation of the chairman of the meeting to reasonably restrict the right to ask questions and speak can be found in the section "Right to speak at the General Meeting" above.

It is not intended that questions be submitted in advance of this year's General Meeting in accordance with the detailed provisions of section 131 paras. 1a to 1e of the German Stock Corporation Act.

The Management Board may refuse to provide the information for the reasons set out in section 131 para. 3 of the German Stock Corporation Act, e.g. if, according to sound business judgement, providing such information is able to cause significant harm to the Company or an affiliate, if

providing such information causes the Management Board to become criminally liable or if the information has been continuously available on the Company's website for at least seven days before the beginning of and during the General Meeting.

If a shareholder is denied information, he may request that his question and the reason for which the information was denied be included in the minutes of the General Meeting (section 131 para. 5 sentence 1 of the German Stock Corporation Act). It will be ensured that every shareholder connected electronically to the virtual General Meeting will be able to submit such a request to the Company by means of electronic communication, i.e. via the password-protected online service.

This shareholder right is subject to the following statutory provisions:

Section 118a of the German Stock Corporation Act. Virtual General Meeting

(1) [...] ²If a virtual general meeting is held, the following requirements have to be complied with:

[...]

- 4. the shareholders are granted a right to request information pursuant to section 131 by means of electronic communication,
- if the management board uses the option set out in section 131 para.1a sentence 1, the management board report or its substantial content will be made available to the shareholders no later than seven days prior to the meeting,

[...]

- (2) [...]
- (3)[...]
- (4) [...]
- (5) [...]
- (6)[...]

Section 131 of the German Stock Corporation Act. Shareholder's right to request information

- (1) ¹The management board has to provide information on the company's matters to any shareholder requesting it at the general meeting, to the extent that such information is necessary for properly assessing the agenda item. ²The duty to provide information also extends to the company's legal and business relationships with any affiliate. ³If a company avails itself of the less stringent disclosure requirements (*Erleichterungen*) set out in section 266 para. 1 sentence 3, section 276 or section 288 of the German Commercial Code (*Handelsgesetzbuch HGB*), any shareholder may request that, at the general meeting deliberating on the annual financial statements, the annual financial statements be made available to him in the form they would have had without these less stringent disclosure requirements. ⁴The duty of a parent's management board (section 290 paras. 1 and 2 of the German Commercial Code) to provide information at the general meeting at which the consolidated financial statements and group management report are presented also extends to the situation of the group and the entities included in the consolidated financial statements.
- (1a) ¹In the case of a virtual general meeting, para. 1 sentence 1 is to be applied with the proviso that the management board may provide that shareholders' questions be submitted by means of electronic communication no later than three days prior to the meeting. ²Section 121 para. 7 applies to the calculation of the period. ³Questions not submitted in due time need not be considered.
- (1b) ¹The scope of submission of questions may be reasonably limited in the notice convening the general meeting. ²The right to submit questions may be restricted to shareholders duly registered for the meeting.
- (1c) ¹The company has to make duly submitted questions available to all shareholders prior to the meeting and respond to them no later than one day prior to the meeting; section 121 para. 7 applies to the calculation of the

period. ²For listed companies, the questions have to be made available and responded to via the company's website. ³Section 126 para. 2 sentence 1 numbers 1, 3 and 6 applies accordingly to the questions being made available. ⁴If the responses are continuously available a day before the beginning of and during the meeting, the management board may refuse to provide information on these questions at the meeting.

- (1d) ¹Every shareholder connected electronically to the meeting is to be granted a right, by means of electronic communication at the meeting, to ask follow-up questions relating to all responses provided by the management board prior to and at the meeting. ²Para. 2 sentence 2 also applies to the right to ask follow-up questions.
- (1e) ¹Furthermore, every shareholder connected electronically to the meeting is to be granted the right, by means of electronic communication at the meeting, to ask questions about matters that became apparent only after the period pursuant to para. 1a sentence 1 had expired. ²Para. 2 sentence 2 also applies to this right to ask questions.
- (1f) The chairman of the meeting may determine that the right to request information pursuant to para. 1, the right to ask follow-up questions pursuant to para. 1d and the right to ask questions pursuant to para. 1e may be exercised exclusively by means of video communication at the general meeting.
- (2) ¹The information provided has to comply with the principles of conscientious and accurate reporting (*Grundsätze einer gewissenhaften und getreuen Rechenschaft*). ²The articles of association or the rules of procedure (*Geschäftsordnung*) pursuant to section 129 may authorise the chairman of the meeting to impose reasonable time limits on the shareholder's right to ask questions and speak, and make detailed provisions in this respect.
- (3) ¹The management board may refuse to provide information
- 1. if, according to sound business judgement, providing such information is able to cause significant harm to the company or an affiliate;
- 2. if it relates to values reported for tax purposes (*steuerliche Wertansätze*) or to the amount of individual taxes;
- on the difference between the value at which items were reported in the annual balance sheet and a higher value of these items, unless the general meeting approves the annual financial statements;
- 4. on accounting and valuation policies, provided that the information provided on these policies in the notes is sufficient to give a true and fair view of the company's results of operations, financial position and net assets within the meaning of section 264 para. 2 of the German Commercial Code; this does not apply if the general meeting approves the annual financial statements;
- if the management board becomes criminally liable by providing the information;
- 6. if, in the case of a credit institution, a financial services institution or an investment institution, information on any accounting and valuation policies applied and any offsetting implemented need not be reported in the annual financial statements, management report, consolidated financial statements or group management report;
- 7. if the information has been continuously available on the company's website for at least seven days before the beginning of and during the general meeting.

²Information may not be denied for any other reasons.

(4) ¹If a shareholder has been provided with information outside the general meeting in his capacity as a shareholder, such information is to be provided to any other shareholder requesting it at the general meeting even if it is not necessary for properly assessing the agenda item. ²In the case of a virtual general meeting, it has to be ensured that every shareholder connected electronically to the meeting is able to submit his request pursuant to sentence 1 by means of electronic communication. ³The management board is not permitted to deny information pursuant to para. 3 sentence 1 nos. 1 to 4. ⁴Sentences 1 to 3 do not apply if a subsidiary (section 290 paras. 1 and 2 of the German Commercial Code), a joint venture (section 310 para. 1 of the German Commercial Code) provides the information to a parent (section 290 paras. 1 and 2 of the German Commercial Code) for the

purposes of including the entity in the parent's consolidated financial statements and the information is required for this purpose.

(5) ¹If a shareholder is denied information, he may request that his question and the reason for which the information was denied be included in the minutes of the proceedings. ²In the case of a virtual general meeting, it has to be ensured that every shareholder connected electronically to the meeting is able to submit his request pursuant to sentence 1 by means of electronic communication.

Right to object at the General Meeting

Shareholders connected electronically to the General Meeting will be entitled to object to a resolution of the General Meeting by means of electronic communication (section 118a para. 1 sentence 2 no. 8 of the German Stock Corporation Act). Such objection may be declared via the password-protected online service:

www.renk.com/agm-service

It will thus reach the notary instructed to prepare the minutes of the General Meeting. It will be possible to submit an objection from the commencement of the General Meeting until its closure by the chairman of the meeting.

This shareholder right is subject to the following statutory provisions:

Section 118a of the German Stock Corporation Act. Virtual General Meeting (1) [...] ²If a virtual general meeting is held, the following requirements have to be complied with: [...] 8. the shareholders connected electronically to the meeting are granted a right to object to a resolution of the general meeting by means of electronic communication. [...] (2) [...] (3) [...] (4) [...] (5) [...]

* * * *