

## **RENK Group AG**

## 2024 Annual General Meeting

## Information in accordance with Table 3 of the Implementing Regulation (EU) 2018/1212

This overview contains the information pursuant to Table 3 of the Implementing Regulation (EU) 2018/1212. Detailed information, in particular regarding the agenda, the resolutions proposed by the Management Board and the Supervisory Board, the requirements for participation, the exercise of voting rights by means of postal voting, the exercise of voting rights by means of proxies and the individual shareholder rights can be found in the notice convening the General Meeting, which has been published in the German Federal Gazette (*Bundesanzeiger*) and is also available on the Company's website at www.renk.com/agm. Detailed information on agenda item 11 can be found in the addition to the agenda which is based on a formal and timely request by the shareholder Rebecca BidCo SARL, a company of the Triton Group, and which has also been published in the Federal Gazette and is also available on the Company's website at www.renk.com/agm.

A.	Specification of the message	
1.	Unique identifier of the event	GMETR3NK24BS
2.	Type of message	Update to the convocation of the General Meeting In the format required by the Implementing Regulation: REPL
В.	Specification of the issuer	
1.	ISIN	DE000RENK730
2.	Name of issuer	RENK Group AG
C.	Specification of the meeting	
1.	Date of the General Meeting	26 June 2024 In the format required by the Implementing Regulation: 20240626
2.	Time of the General Meeting	10.00 hrs CEST In the format required by the Implementing Regulation: 8.00 hrs UTC
3.	Type of General Meeting	Virtual Annual General Meeting In the format required by the Implementing Regulation: GMET

4.	Location of the General Meeting	a)
7.	Location of the General Meeting	URL to the online service for following the General Meeting in audio and video format and exercising shareholder rights:
		www.renk.com/agm-service
		b)
		Location within the meaning of the German Stock Corporation Act ( <i>Aktiengesetz</i> – <i>AktG</i> ):
		Augsburg Trade Fair ( <i>Messe Augsburg</i> ), Hall 1 (Schwabenhalle), Am Messezentrum 5, 86159 Augsburg
		The physical presence of the shareholders or their proxies (with the exception of the proxies appointed by the Company) at the location of the General Meeting within the meaning of the German Stock Corporation Act is ruled out.
5.	Record Date	4 June 2024
		In the format required by the Implementing Regulation: 20240604
6.	Liniform Decourse Leaster (LIDL)	
	Uniform Resource Locator (URL)	www.renk.com/agm
D.	Participation in the General Meeting – Following the video and audio broadca	ast
1.	Method of participation by shareholder	Following the video and audio broadcast
		(this does not in itself constitute participation ( <i>Teilnahme</i> ) within the meaning of the German Stock Corporation Act or the exercise of voting rights)
		In the format required by the Implementing Regulation:
		OT (also: PX)
2.	Issuer deadline for the notification of participation	Timely registration for the General Meeting and timely provision of proof of shareholding:
		19 June 2024, 24.00 hrs CEST
		In the format required by the Implementing Regulation:
		20240619, 22.00 hrs UTC
3.	Issuer deadline for voting	n/a
D.	Participation in the General Meeting – Virtual participation by exercising the right to speak	
1.	Method of participation by shareholder	Virtual participation by exercising the right to speak (also available for authorised third parties) In the format required by the Implementing Regulation: VI (also: PX)

2.	Issuer deadline for the notification of participation	Timely registration for the General Meeting and timely provision of proof of shareholding:
		19 June 2024, 24.00 hrs CEST
		In the format required by the Implementing Regulation:
		20240619, 22.00 hrs UTC
3.	Issuer deadline for voting	n/a
D.	Participation in the General Meeting – Voting by means of postal voting	
1.	Method of participation by shareholder	Voting by means of postal voting (also available for authorised third parties)
		(this does not in itself constitute participation within the meaning of the German Stock Corporation Act)
		In the format required by the Implementing Regulation:
		EV (also: PX)
2.	Issuer deadline for the notification of participation	Timely registration for the General Meeting and timely provision of proof of shareholding:
		19 June 2024, 24.00 hrs CEST
		In the format required by the Implementing Regulation:
		20240619, 22.00 hrs UTC
3.	Issuer deadline for voting	Depending on the means of communication:
		a)
		By post or email:
		25 June 2024, 24.00 hrs CEST
		In the format required by the Implementing Regulation:
		20240625, 22.00 hrs UTC
		b)
		Using the password-protected online service, which will still be available for this purpose on the day of the virtual General Meeting until the time voting is closed by the chairman of the meeting.
D.	Participation in the General Meeting – Granting proxy and issuing instructions to the Company's proxies	
1.	Method of participation by shareholder	Granting proxy and issuing instructions to the Company's proxies (also available for authorised third parties)
		In the format required by the Implementing Regulation:
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2.	Issuer deadline for the notification of participation	Timely registration for the General Meeting and timely provision of proof of shareholding:
		19 June 2024, 24.00 hrs CEST
		In the format required by the Implementing Regulation:
		20240619, 22.00 hrs UTC
3.	Issuer deadline for voting	Depending on the means of communication:
		a)
		By post or email:
		25 June 2024, 24.00 hrs CEST
		In the format required by the Implementing Regulation:
		20240625, 22.00 hrs UTC
		b)
		Using the password-protected online service, which will still be available for this purpose on the day of the
		virtual General Meeting until the time voting is closed by the chairman of the meeting.
E.	Agenda –	
	Agenda item 1	
1.	Unique identifier of the agenda item	1
2.	Title of the agenda item	Presentation of the annual financial statements, the consolidated financial statements, the combined management report for RENK Group AG and the Group as well as the report of the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm
4.	Vote	n/a
5.	Alternative voting options	n/a
E.	Agenda – Agenda item 2	
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1.	Unique identifier of the agenda item	2
1. 2.		2 Appropriation of profits ( <i>Bilanzgewinn</i> )
	Unique identifier of the agenda item	
2.	Unique identifier of the agenda item  Title of the agenda item  Uniform Resource Locator (URL) of the	Appropriation of profits (Bilanzgewinn)
2.	Unique identifier of the agenda item  Title of the agenda item  Uniform Resource Locator (URL) of the materials	Appropriation of profits ( <i>Bilanzgewinn</i> )  www.renk.com/agm
2.	Unique identifier of the agenda item  Title of the agenda item  Uniform Resource Locator (URL) of the materials	Appropriation of profits ( <i>Bilanzgewinn</i> )  www.renk.com/agm  Binding vote In the format required by the Implementing Regulation:
2.	Unique identifier of the agenda item  Title of the agenda item  Uniform Resource Locator (URL) of the materials	Appropriation of profits ( <i>Bilanzgewinn</i> )  www.renk.com/agm  Binding vote In the format required by the Implementing Regula-
2.	Unique identifier of the agenda item  Title of the agenda item  Uniform Resource Locator (URL) of the materials	Appropriation of profits ( <i>Bilanzgewinn</i> )  www.renk.com/agm  Binding vote In the format required by the Implementing Regulation:
<ol> <li>3.</li> <li>4.</li> </ol>	Unique identifier of the agenda item  Title of the agenda item  Uniform Resource Locator (URL) of the materials  Vote	Appropriation of profits ( <i>Bilanzgewinn</i> )  www.renk.com/agm  Binding vote In the format required by the Implementing Regulation: BV

E.	Agenda – Agenda item 3	
1.	Unique identifier of the agenda item	3
2.	Title of the agenda item	Formal approval of the acts of the Managing Directors of RENK Holding GmbH
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm
4.	Vote	Binding vote In the format required by the Implementing Regulation: BV
5.	Alternative voting options	Vote in favour, vote against, abstention In the format required by the Implementing Regulation: VF, VA, AB
E.	Agenda – Agenda item 4	
1.	Unique identifier of the agenda item	4
2.	Title of the agenda item	Formal approval of the acts of the Supervisory Board members of RENK Holding GmbH
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm
4.	Vote	Binding vote In the format required by the Implementing Regulation: BV
5.	Alternative voting options	Vote in favour, vote against, abstention In the format required by the Implementing Regulation: VF, VA, AB
E.	Agenda – Agenda item 5	
1.	Unique identifier of the agenda item	5
2.	Title of the agenda item	Formal approval of the acts of the Management Board members
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm
4.	Vote	Binding vote In the format required by the Implementing Regulation: BV

5.	Alternative voting options	Vote in favour, vote against, abstention
		In the format required by the Implementing Regulation:
		VF, VA, AB
E.	Agenda – Agenda item 6	
1.	Unique identifier of the agenda item	6
2.	Title of the agenda item	Formal approval of the acts of the Supervisory Board members
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm
4.	Vote	Binding vote In the format required by the Implementing Regulation: BV
5.	Alternative voting options	Vote in favour, vote against, abstention
		In the format required by the Implementing Regulation: VF, VA, AB
E.	Agenda – Agenda item 7a	
1.	Unique identifier of the agenda item	7a
2.	Title of the agenda item	Election of the auditor ( <i>Abschlussprüfer</i> ) and the Group auditor for the 2024 financial year and the auditor of the semi-annual financial report as at 30 June 2024
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm
4.	Vote	Binding vote In the format required by the Implementing Regulation: BV
5.	Alternative voting options	Vote in favour, vote against, abstention In the format required by the Implementing Regulation: VF, VA, AB
E.	Agenda – Agenda item 7b	
1.	Unique identifier of the agenda item	7b
2.	Title of the agenda item	Election of the auditor of the (Group) sustainability report
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm

4.	Vote	Binding vote In the format required by the Implementing Regulation: BV
5.	Alternative voting options	Vote in favour, vote against, abstention In the format required by the Implementing Regulation: VF, VA, AB
E.	Agenda – Agenda item 8a	
1.	Unique identifier of the agenda item	8a
2.	Title of the agenda item	Elections to the Supervisory Board – Mr Florian Hohenwarter
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm
4.	Vote	Binding vote In the format required by the Implementing Regulation: BV
5.	Alternative voting options	Vote in favour, vote against, abstention In the format required by the Implementing Regulation: VF, VA, AB
E.	Agenda – Agenda item 8b	
1.	Unique identifier of the agenda item	8b
2.	Title of the agenda item	Elections to the Supervisory Board – Ms Karin Son- nenmoser
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm
4.	Vote	Binding vote In the format required by the Implementing Regulation: BV
5.	Alternative voting options	Vote in favour, vote against, abstention In the format required by the Implementing Regulation: VF, VA, AB
E.	Agenda – Agenda item 8c	
1.	Unique identifier of the agenda item	8c
2.	Title of the agenda item	Election of a substitute member – Mr Dr Axel Scheibel

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3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm
4.	Vote	Binding vote
		In the format required by the Implementing Regula-
		tion:
		BV
5.	Alternative voting options	Vote in favour, vote against, abstention
		In the format required by the Implementing Regula-
		tion:
		VF, VA, AB
E.	Agenda – Agenda item 9	
1.	Unique identifier of the agenda item	9
2.	Title of the agenda item	Approval of the remuneration system for Management Board members
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm
4.	Vote	Advisory vote
		In the format required by the Implementing Regula-
		tion:
		AV
5.	Alternative voting options	Vote in favour, vote against, abstention
		In the format required by the Implementing Regula-
		tion:
		VF, VA, AB
E.	Agenda – Agenda item 10	
1.	Unique identifier of the agenda item	10
2.	Title of the agenda item	Remuneration of Supervisory Board members
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm
4.	Vote	Binding vote
		In the format required by the Implementing Regula-
		tion:
		BV
5.	Alternative voting options	Vote in favour, vote against, abstention
		In the format required by the Implementing Regula-
		tion:
		VF, VA, AB
E.	Agenda – Agenda item 11	
1.	Unique identifier of the agenda item	11
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2.	Title of the agenda item	Election of a further Supervisory Board member – Ms Doreen Nowotne
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm
4.	Vote	Binding vote In the format required by the Implementing Regulation: BV
5.	Alternative voting options	Vote in favour, vote against, abstention In the format required by the Implementing Regulation: VF, VA, AB
F.	Specification of the deadlines regarding Requests for additions to the agenda	ng the exercise of other shareholders rights –
1.	Object of the deadline	Requests for additions to the agenda pursuant to section 122 para. 2 of the German Stock Corporation Act
2.	Applicable issuer deadline	26 May 2024, 24.00 hrs CEST In the format required by the Implementing Regulation: 20240526, 22.00 hrs UTC
F.	Specification of the deadlines regarding Shareholders' counter-motions	ng the exercise of other shareholders rights –
1.	Object of the deadline	Presentation of counter-motions pursuant to section 126 para. 1 of the German Stock Corporation Act
2.	Applicable issuer deadline	11 June 2024, 24.00 hrs CEST In the format required by the Implementing Regulation: 20240611, 22.00 hrs UTC
F.	Specification of the deadlines regarding the exercise of other shareholders rights – Shareholders' election proposals	
1.	Object of the deadline	Submission of election proposals pursuant to section 127 of the German Stock Corporation Act
2.	Applicable issuer deadline	11 June 2024, 24.00 hrs CEST In the format required by the Implementing Regulation: 20240611, 22.00 hrs UTC
F.	Specification of the deadlines regarding Statements prior to the General Meeting	ng the exercise of other shareholders rights – ng
1.	Object of the deadline	Submission of statements prior to the General Meeting pursuant to section 130a paras. 1 and 2 of the German Stock Corporation Act

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2.	Applicable issuer deadline	20 June 2024, 24.00 hrs CEST
		In the format required by the Implementing Regula-
		tion: 20240620, 22.00 hrs UTC
-	Consideration of the deadlines are unable	
F.	Right to speak at the General Meeting	ng the exercise of other shareholders rights –
1.	Object of the deadline	Right to speak at the General Meeting
2.	Applicable issuer deadline	26 June 2024, during the General Meeting in accordance with the instructions of the chairman of the meeting
		In the format required by the Implementing Regulation:
		20240626, during the General Meeting in accordance with the instructions of the chairman of the General Meeting
F.	Specification of the deadlines regarding Right to present motions at the Gener	ng the exercise of other shareholders rights – al Meeting
1.	Object of the deadline	Right to present motions at the General Meeting
2.	Applicable issuer deadline	26 June 2024, during the General Meeting in accordance with the instructions of the chairman of the meeting
		In the format required by the Implementing Regulation:
		20240626, during the General Meeting in accordance with the instructions of the chairman of the General Meeting
F.	Specification of the deadlines regarding Right to request information at the Ge	ng the exercise of other shareholders rights – neral Meeting
1.	Object of the deadline	Requests for information pursuant to section 131 para. 1 of the German Stock Corporation Act
2.	Applicable issuer deadline	26 June 2024, during the General Meeting in accordance with the instructions of the chairman of the General Meeting
		In the format required by the Implementing Regulation:
		20240626, during the General Meeting in accordance with the instructions of the chairman of the General Meeting
F.	Specification of the deadlines regarding the exercise of other shareholders rights – Right to object at the General Meeting	
	Right to object at the General Meeting	

2.	Applicable issuer deadline	26 June 2024, from the commencement of the General Meeting (10.00 hrs CEST) until its closure by the chairman of the General Meeting
		In the format required by the Implementing Regulation:
		20240626, from the commencement of the General Meeting (8.00 hrs UTC) until its closure by the chair- man of the General Meeting

CEST = Central European Summer Time

UTC = Coordinated Universal Time

n/a = not applicable

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