

MUNICH

Capital Markets Day 2024

September 10, 2024

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Agenda

08:00		Arrival	11:15	Q&A Session	Executive board	
08:30	Strategy	Susanne Wiegand CEO, RENK Group AG	12:00		Lunch break	
09:15	Financials	Christian Schulz CFO, RENK Group AG Anja Mänz-Siebje			LTG Ben Hodges Former 3-star commanding General US Army Europe	
10:00		Designated CFO, RENK Group AG Break	up AG 13:30 Presentation KNDS		Florian Hohenwarter COO KNDS Deutschland	
	Operations	Dr. Alexander Sagel COO, RENK Group AG	14:00 16:30		Product demonstration	
	Production/ Supply chain	Dr. Emmerich Schiller MD Production and Supply Chain, RENK GmbH			End of CMD	

Content

Strategy	Susanne Wiegand Chief Executive Officer, RENK Group AG	Page 6
Financials	Christian Schulz Chief Financial Officer, RENK Group AG	Page 25
	Anja Mänz-Siebje Designated Chief Financial Officer, RENK Group AG	
Operations	Dr. Alexander Sagel Chief Operating Officer, RENK Group AG	Page 41
Production/ Supply chain	Dr. Emmerich Schiller MD Production and Supply Chain, RENK GmbH	Page 60





Susanne Wiegand

Chief Executive Officer RENK Group AG





In light of recent events, RENK recognizes its obligation as the #1 provider of mission-critical drive systems







Final drives



Test Systems



Engines



Clutches





Couplings



Bearings





Country flag represents user nations

Stroad range of user nations

Currently in use in Ukraine



KNDS







Patria

BAE SYSTEMS











GENERAL DYNAMICS





























FINCANTIERI

DUMEN

LOCKHEED MARTIN

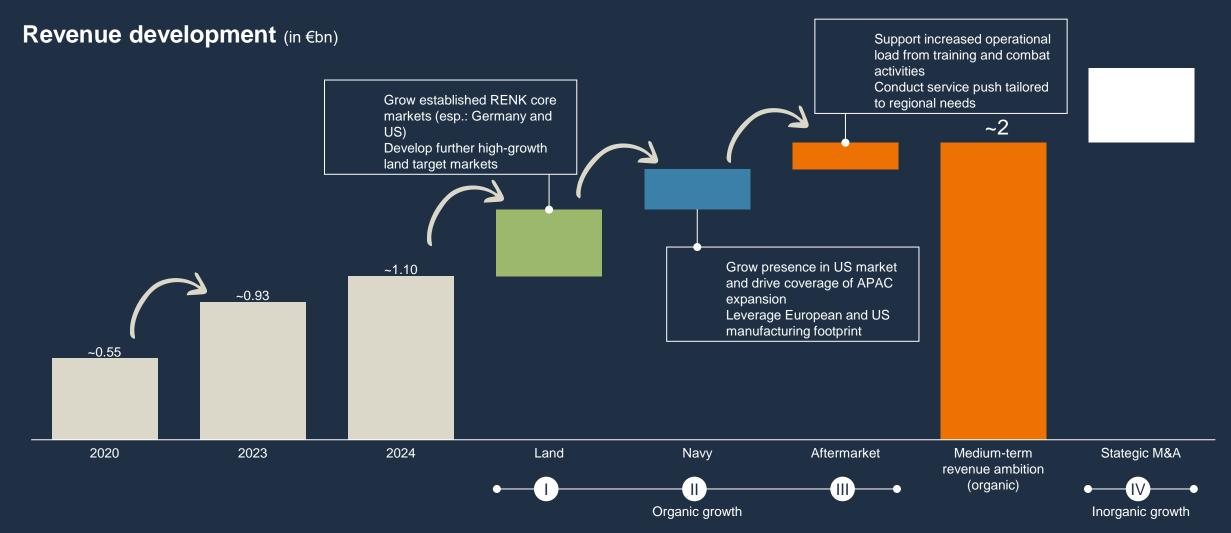
... while continuing to build up foundational layers to drive shareholder value

High-growth markets	Focused on high growth addressable defense markets globally	~ 13%	Addressable market CAGR 2022-271
Global leadership	Innovation and technology-led global leadership positions in high-demand applications	#1	Leader ¹ for mission- critical transmissions
Locked-in business model	Platform-agnostic and sole-source incumbency positions across a diversified customer base	> 180k	Units installed base worldwide
High visibility	Significant total order backlog securing future growth	~ € 4.7bn	Total order backlog ² as of Jun-24
Well-invested platform	Ready to deliver multi-decade growth leveraging >€400m Capex investment from 2010-23	~ 3%	Capex share of revenue medium-term
Strong financial	Highly profitable and cash generative with high	€ 175 - 190m	2024 expected

^{1.} Relating to focus Defense activities / 2. Total order backlog comprised of Fixed Order Backlog, Frame Order Backlog, and Soft Order Backlog / 3. Adj. EBIT is defined as operating profit before the PPA depreciation and amortization as well as income/losses from PPA asset disposals and adjusted for certain items which management considers to be exceptional or nonrecurring in nature



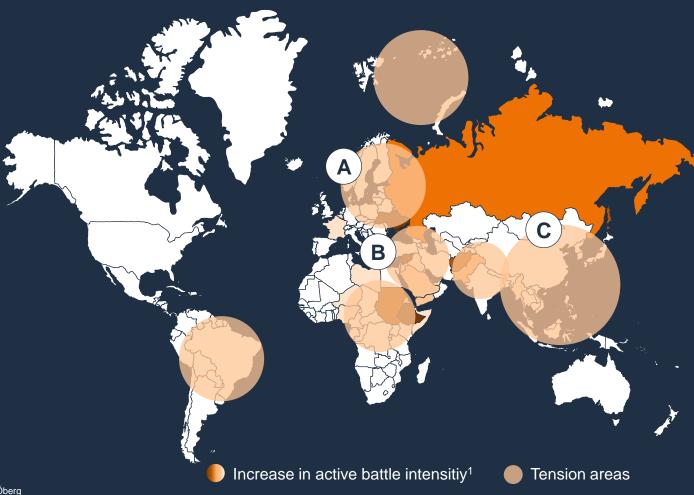
RENK has potential to nearly double its revenue to reach €2bn organically in medium-term with further growth through strategic M&A



Geopolitical tensions are driving the need for higher defense spending

The past years witnessed a growing threat environment

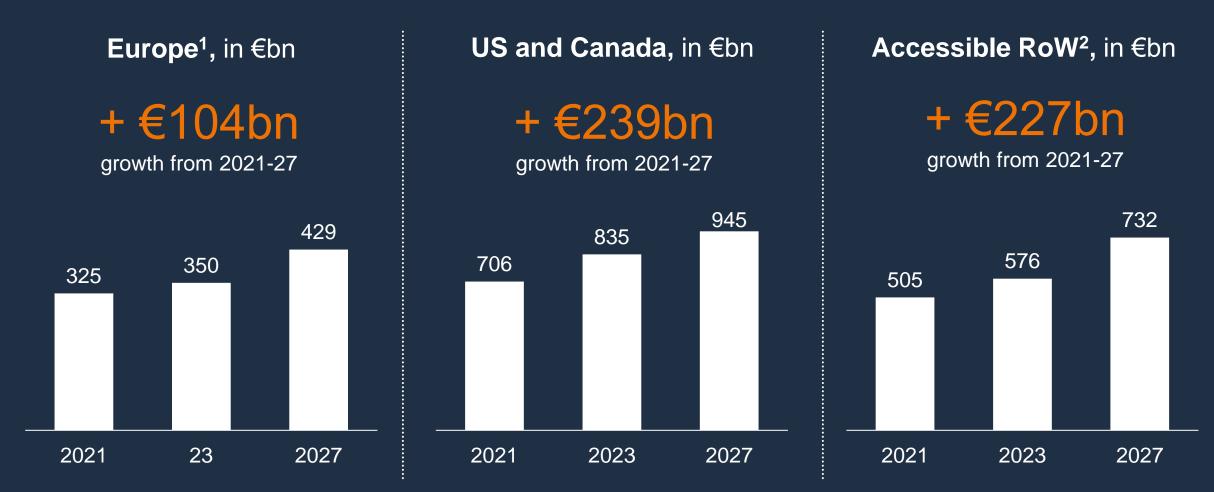
- A Invasion of Ukraine after a period of cautious relations between NATO and Russia
- B Attacks on Israel and the Houthi Red Sea crisis with first direct escalation between Israel and Iran
- c Rising tensions in Indo-pacific region



Source: Uppsala Conflict Data Program (Davies, Shawn, Garoun Engström, Therese Pettersson & Magnus Öberg (2024). Organized violence 1989-2023, and the prevalence of organized crime groups.)

1. Increase of conflict deaths 2014-23 vs 1994-2003 indexed to maximum increase of 263 thousand deaths in Syria

As a result, defense budgets grow significantly across geographies with a cumulated increase of >€500bn



^{1.} Excluding embargoed nations Russia, Belarus; 2. Excluding Afghanistan, Iran, Libya, Syria, Yemen, China, Myanmar, Venezuela, CAR, DRC, Zimbabwe Source: RS Advisors proprietary database, SIPRI, US DoD publications, IM WEO database (Oct-22), RS Advisors analysis

Land defense will continue to regain importance across all key regions ...

Land market size, 2021-27 in €bn



1. Excluding embargoed nations (Afghanistan, Belarus, China, CAR, DRC, Iran, Libya, Myanmar, Russia, Syria, Venezuela, Yemen, Zimbabwe);

Source: RS Advisors proprietary database, RS Advisors analysis

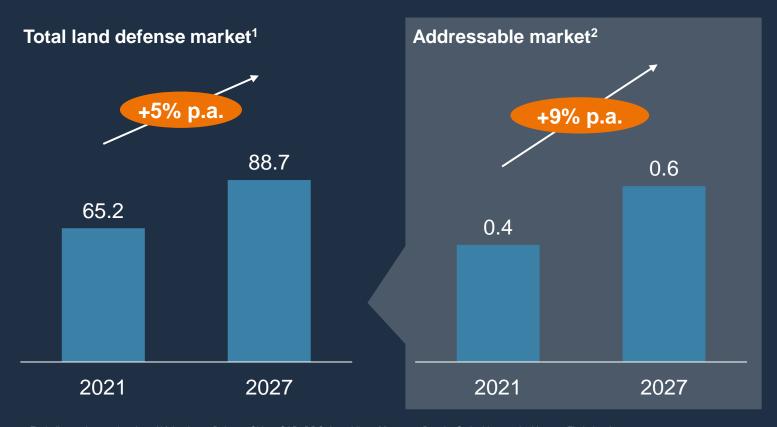
Key takeaways

- Ukraine invasion driving aging fleet replacement in Europe and backfilling of donated vehicles in North America
- RENK's short-term addressable market outpacing overall market growth by ~5 pp annually
- RENK today already has a high share of its market
- RENK equipment used in 70+ armies globally

^{2.} Excluding programs awarded to competitors and programs outside RENK's core competencies

... with Naval applications especially in the APAC region experiencing strong growth as well

Naval market size, 2021-27 in €bn



1. Excluding embargoed nations (Afghanistan, Belarus, China, CAR, DRC, Iran, Libya, Myanmar, Russia, Syria, Venezuela, Yemen, Zimbabwe);

Source: RS Advisors proprietary database, RS Advisors analysis

Key takeaways

- Renewed importance of maritime
 domain driving both large surface
 and subsurface combatants
- RENK's short-term addressable market outpacing overall market growth by ~4 pp annually
- RENK today already captures a large share of its current addressable market
- RENK equipment used in 40+ navies globally

^{2.} Excluding programs awarded to competitors and programs outside RENK's core competencies

The market growth in NATO Europe is not temporary – it is structural and for the long-term

Spending gap since cold war

Gap to 2% _____ Gap to cold war (3.7%)
>\$700bn
>\$7,700bn

Gap to 2%

Total defense budget for NATO Europe, \$bn



Thereof equipment spend, \$bn



>\$200bn

>

>\$1,600bn

Gap to Cold war equivalent (3.7%)

Spend needed to compensate historic underinvestment

Source: German Bundestag Information Request for selected large equipment counts

Low spend has impacted equipment availability of the German armed forces long-term

Equipment 1989/90

Army¹, (1 icon ≙ 100 tracked vehicles)





Equipment today³

↓ 85%
 Tracked vehicles



Navy², (1 icon ≙ 5 vessels)





↓ 65% vessels



^{1.} Relevant types of IFV, MBT, and Howitzers reduced from 4,948 in 1989/90 to 687 in 2016/17; 2. Relevant types of Destroyers, Frigates, Corvettes, Minesweepers, and Submarines reduced from 36 in 1989/90 to 17 in 2016/17; 3. Numbers reflect last request regarding information counts in German Bundestag from 2017 Source: German Bundestag Information Request for selected large equipment counts; German Navy information

We have a strong foundation in core European and North American markets, which we leverage to drive growth in target markets globally



RENK is well positioned in the current MBT platform generation and set for the next while working on closing gaps

RENK is serving most large MBT platforms

Core supplier to most current models



Well positioned for next generation



K3



Panther

MGCS

Legacy platforms up for repowering



Not exhaustive

Repowering opportunities in legacy platforms

M1 Abrams



- Localized production in US footprint
- Potential for both transmission and suspension upgrades

Active units

>5,000

Challenger 2



- Existing suspension integration
- Ongoing discussions for Challenger 3 powerpack

Active units

>300

Ariete



- Cooperation with Italian partner
- 80 active units subject to midlife repowering

Active units

>115

Recent increase of equipment usage is driving up maintenance requirements compared to previous 20 years

Significantly increased use in operations and exercises ...









- ... increasing service need
- Increased pace of exercises by NATO and individual countries
- More time in active operations with high wear and tear
- Ongoing discussions to increase reserve inventories across customers
- > RENK with sufficient operational capacity to serve increased demand

We have an unrivalled and further growing installed base as a strong basis for our aftermarket business

Installed base in 2022 vs. future



We are looking into M&A options centered on defense with an approach tailored to respective regional peculiarities

Statusquo

North America

Largest & mature market with small to large players

Europe

Already consolidated on land side

APAC

Established national champions and emerging markets

M&A approach

Active approach as focus region



Opportunistic



Focus on opportunities for localization and capability building



We have developed from a small noncore subsidiary of VW Group to a strong, global defense company

From



To

RENK

- Small part of Volkswagen Group under MAN ownership with no growth ambition
- Relatively unknown member of German "Mittelstand" without a clear profile
- "Mittelstand" typical management and leadership team
- Loosely connected set of legal entities, with inconsistent organizational structure
- Departments being strongly focused on own silos

- Strong, independent, public company and part of S-DAX with ambition to grow
- Recognized and leading German defense company aiming for the M-DAX
- Recognized and industry-experienced management with (M-)DAX track record
- One globally integrated firm, with capital markets ready central backbone
- A culture of entrepreneurship and shared accountability

Nevertheless, there is significant untouched potential for the next years to further improve our performance and realize our growth ambitions



Finance

Enhance value creation focus in our financial steering mode

Implement structural measures for NWC optimization



Operations

Bring RENK America to the next level and turn it into a unique US stronghold

Tackle opportunities in future areas like electrification and digital business model

Improve RENK's internal IT systems



Production and Supply Chain

■ Further increase output and efficiency at VMS Augsburg to accelerate growth

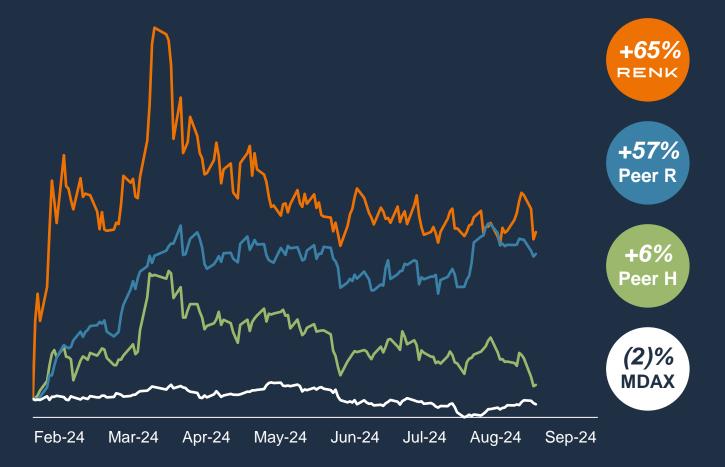
Roll out RENK's Production System to all RENK manufacturing sites

Further strengthen RENK global footprint across markets



RENK's stock has outperformed the market and our key peers since the listing

Stock performance, % change since RENK listing



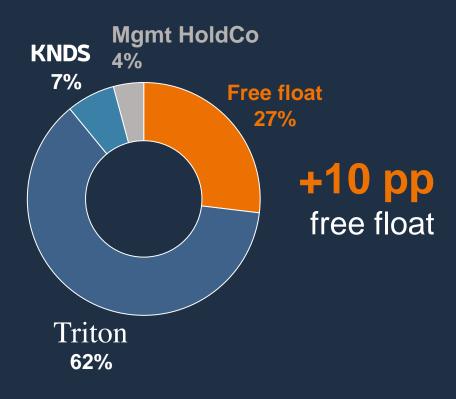
Key facts

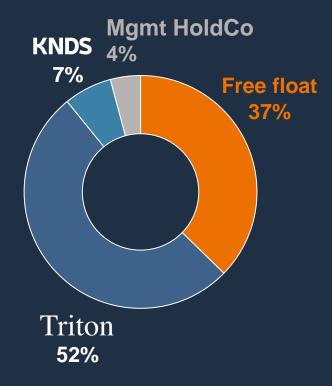
- Strong and diverse shareholder
 base with KNDS as strategic investor
- Entered SDAX shortly after listing
- Delivered on promised 2023 financial guidance
- Maintained momentum with strong financial performance in H1-24
- Strengthened balance sheet through strong cash generation

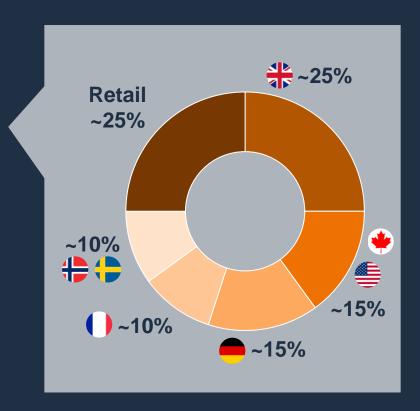
We have a strong and diversified investor base with increasing free float and balanced geographical coverage

Shareholder structure at listing

Shareholder structure today



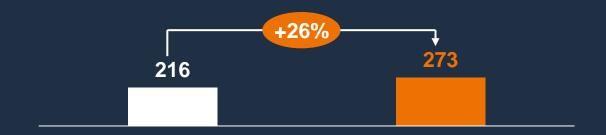




Record breaking Q2-24 results with substantial year-on-year growth ...







Total order backlog², in €bn



Adj. EBIT³, in €m



^{1.} Book-to-bill ratio defined as order intake/revenue; 2. Total order backlog comprised of fixed order backlog, frame order backlog, and soft order backlog represents with respect to binding customer contracts and purchase orders concluded and/or received the portion of the associated transaction price for which the amount of revenue has not yet been recognized in accordance with IFRS; Frame order backlog includes signed frame contracts or prolongation character of linked frame contracts with fixed annual volumes or volume estimates based on customer information or historical call-offs over the entire contract duration, booked for the period of the frame contract term; Soft order backlog includes estimated volumes of sole source projects and successor business until 2028 based on public information and customer information, booked for the period Jul-24 to Jun-28; 3. Adj. EBIT is defined as operating profit before the PPA depreciation and amortization as well as income/losses from PPA asset disposals and adjusted for certain items which management considers to be exceptional or nonrecurring in nature; 4. Adj. EBIT in Q2-2023 without €9m one-time earnings impact of the release of a warranty provision

... provided support to narrow 2024 guidance towards upper end



^{1.} Adj. EBIT is defined as operating profit before the PPA depreciation and amortization as well as income/losses from PPA asset disposals and adjusted for certain items which management considers to be exceptional or nonrecurring in nature. Adj. EBIT margin is defined as adj. EBIT divided by revenue

FY-23 guidance achieved

Our cash generation strengthened our balance sheet and allowed us to maintain our leverage despite significant onetime payouts



^{1.} Net debt is defined as the sum of bank debt (previous year: senior secured notes) and lease liabilities less cash and cash equivalents based on the carrying amounts in the IFRS financial statements: 2. Net Debt/LTM adi. EBITDA

Source: S&P Global, company website

Ratings

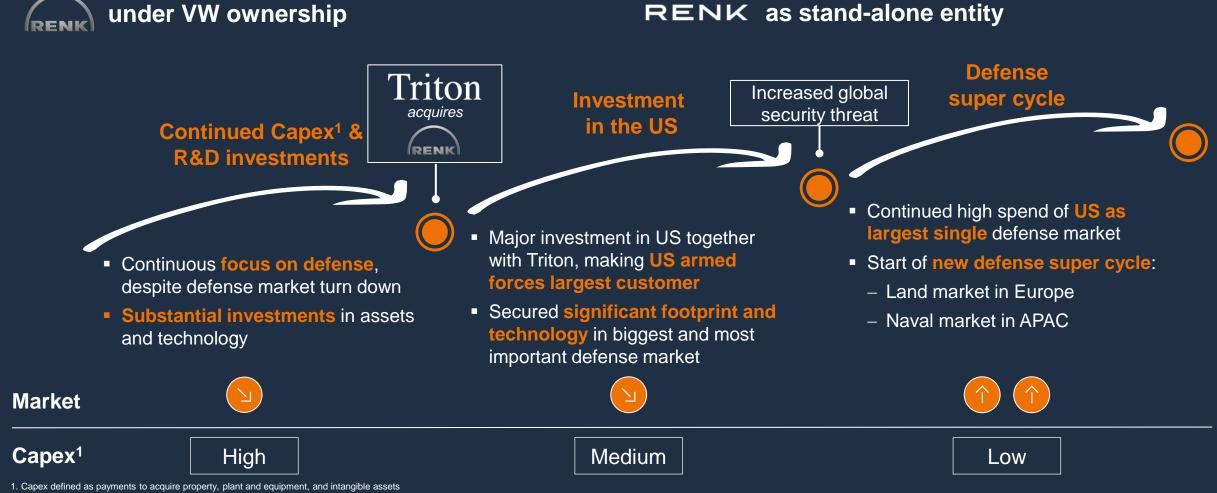


BB positive outlook upgraded twice from B to B+ (November 14, 2023) and from B+ to BB (July 25, 2024)

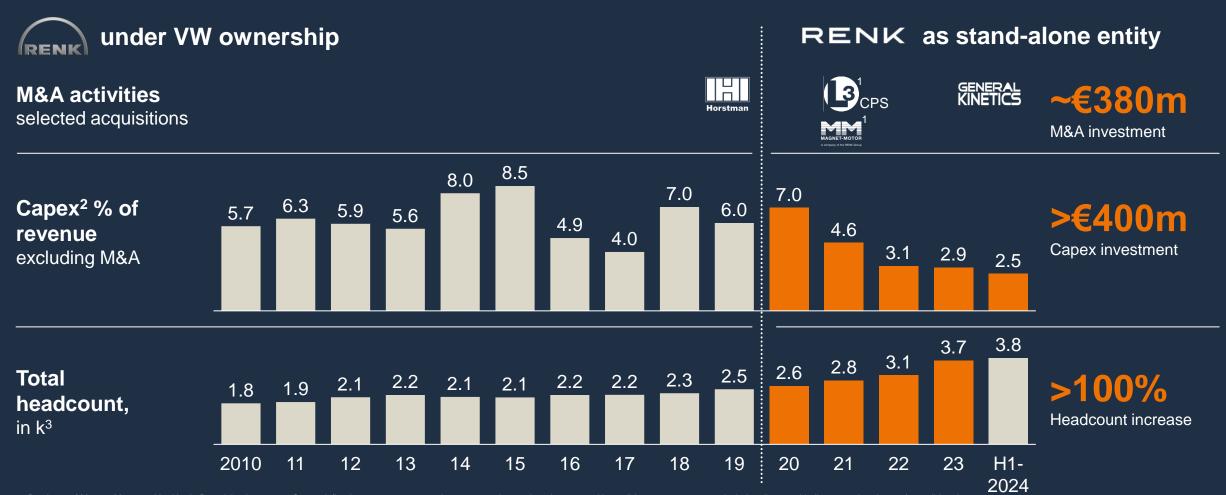


Ba3 positive outlook upgraded from Ba1 to Ba3 (February 23, 2024)

Through past investments in a downturn market, we are now in a prime position to capture the current defense super cycle ...



... as our portfolio, capabilities, assets, and people are ready for growth with about €380m of M&A and more than €400m of Capex investments



^{1.} Purchase of Magnet Motor and L3 Harris Propulsion in 2021; 2. Capex defined as payments to acquire property, plant and equipment, and intangible assets; 3. 2010-19 includes direct and indirect core headcount (consolidated RENK Group), 2020 to H1-24 includes core headcount, temporary headcount, interns, etc. (consolidated RENK Group including unconsolidated entities)



We will enhance our focus on value creation through refinement of our financial steering model





Focus on value-accretive growth across all segments



ROCE as new performance indicator

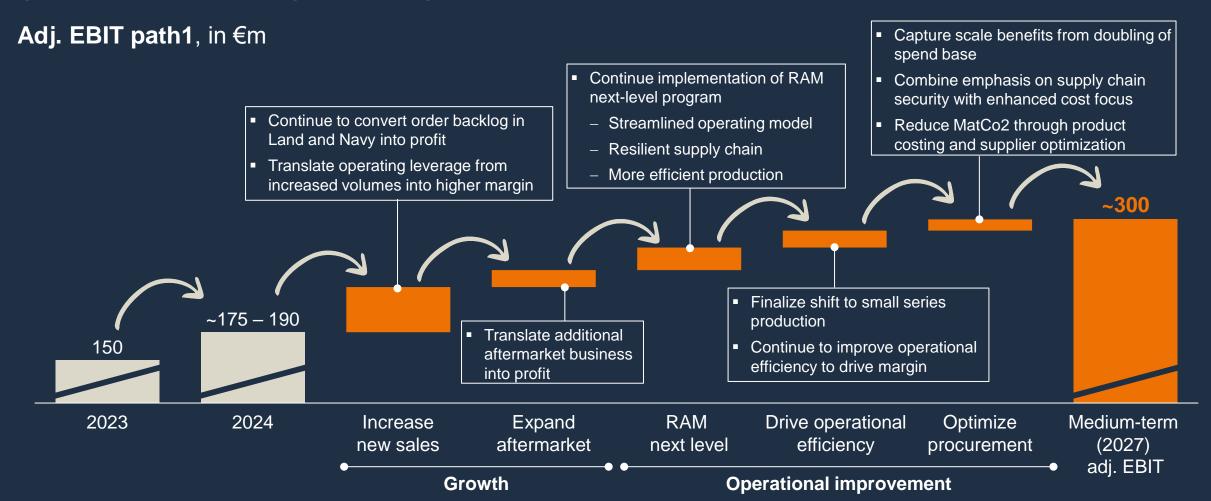
Focus on capital efficiency to make best use of resources



New Cash Conversion Rate definition

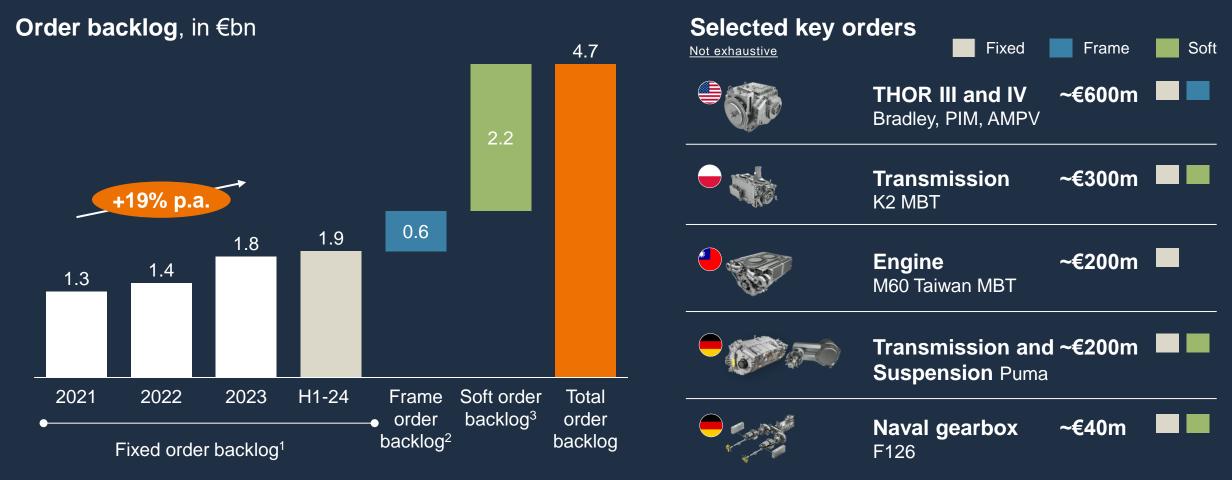
Focus on cash generation

We will drive further EBIT and margin expansion through continuous growth, operating leverage, and operational improvements



1. Adj. EBIT is defined as operating profit before the PPA depreciation and amortization as well as income/losses from PPA asset disposals and adjusted for certain items which management considers to be exceptional or nonrecurring in nature; 2. Material costs

Our constantly increasing order backlog will serve as the basis for our growth in new sales and expanding aftermarket



^{1.} Fixed order backlog represents with respect to binding customer contracts and purchase orders concluded and/or received the portion of the associated transaction price for which the amount of revenue has not yet been recognized in accordance with IFRS, 2. Frame order backlog includes signed frame contracts with fixed annual volumes or volume estimates based on customer information or historical call offs over the entire contract duration, booked for the period of the frame contract term, 3. Soft order backlog includes estimated volumes of sole source projects and successor business until 2028 based on public information and customer information, booked for the period Jul-24 to Jun-28



We have integrated a ROCE-based value creation focus into our financial steering model to optimize the use of available capital

ROCE¹, in %



^{1.} ROCE is defined as adj. EBIT in relation to the average capital employed for the fiscal year; 2. Average in 2021 – LTM 2024 from Leonardo, Rheinmetall, SAAB; 3. Adj. EBIT is defined as operating profit before the PPA depreciation and amortization as well as income/losses from PPA asset disposals and adjusted for certain items which management considers to be exceptional or nonrecurring in nature; 4. Capital employed comprises average property, plant and equipment, intangible assets and net working capital of the fiscal year

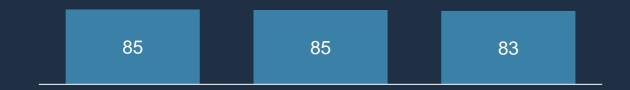
We will also update our cash conversion definition to more accurately reflect our ability to generate cash in relation to our capital structure

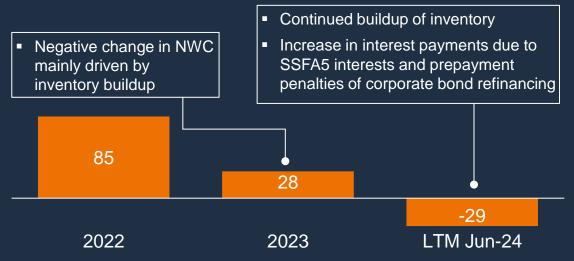
Cash conversion definition

Current — Adj. EBITDA¹ – Capex² Adj. EBITDA¹



Cash conversion, in %





^{1.} Adj. EBITDA is defined as operating profit before depreciation, amortization, and impairment losses on intangible assets and property, plant and equipment, and adjusted for certain items which management considers to be exceptional or nonrecurring in nature; 2. Capex defined as payments to acquire property, plant and equipment, and intangible assets, 3. Free cash flow is calculated by adding depreciation and amortization, interest paid, income taxes and capital expenditures to EBIT. Free cash flow is reduced by any increase in net working capital and increased by any decrease in net working capital. Other reconciliation items includes changes in provision, other receivables and liabilities, insofar as these are not attributable to the net working capital, as well as other cash and non-cash effects with minor individual relevance 4. Adj. net income defined as profit after tax before the PPA depreciation and amortization as well as income/losses from PPA asset disposals and loan interest, and adjusted for certain items which management considers to be exceptional or nonrecurring in nature; 5. Super Senior Facilities Agreement

To improve cash conversion, we will enhance capital efficiency through reduced inventory and target-oriented cash management

NWC¹ **development**, as % of revenue



Key levers



NWC stable despite significant topline growth



Initiation of structured program for legal entity-based NWC management



Focus on target-oriented cash management with bottom-up forecast and monthly tracking



Start of initiative to optimize procurement and purchasing spend

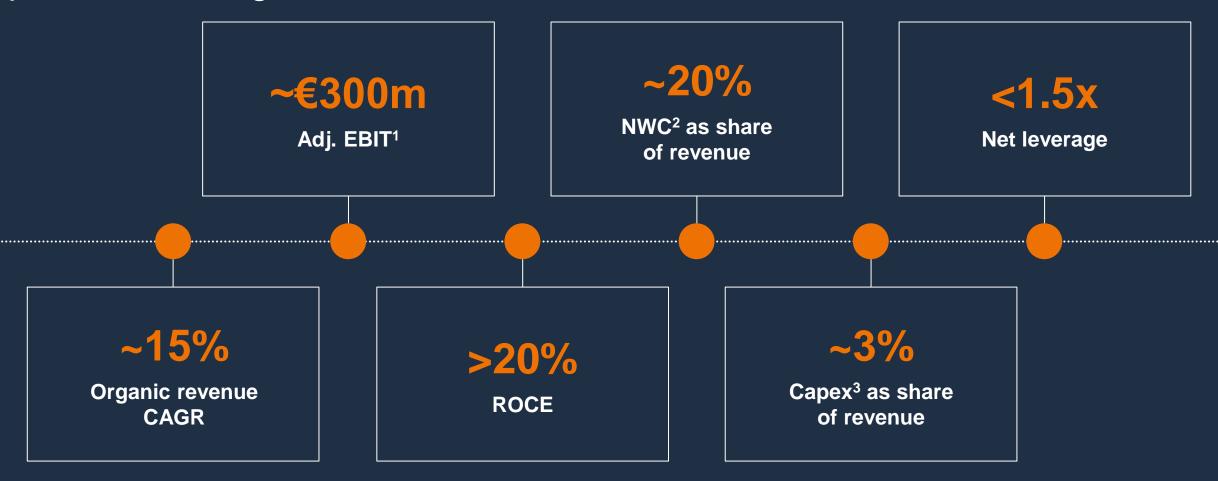
^{1.} Includes change in inventories, trade receivables, and contract assets, and changes in trade payables and contract liabilities; 2. Calculation of 2021 NWC as share of revenue based on 2021 revenue of €698m plus revenue of €110m that would have been taken into account if the acquisition of RENK America and Magnet Motor had closed on January 1, 2021

Based on our allocation framework, we will make the best use of our available capital along 4 future areas



^{1.} Based on adj. net income; 2. Net leverage defined as net debt/adj. EBITDA

Medium-term highlight figures to keep in mind and to track our performance against



^{1.} Adj. EBIT is defined as operating profit before the PPA depreciation and amortization as well as income/losses from PPA asset disposals and adjusted for certain items which management considers to be exceptional or nonrecurring in nature. Adj. EBIT margin is defined as adj. EBIT divided by revenue; 2. Includes inventories, receivables, contract assets, trade payables, and contract liabilities; 3. Capex defined as payments to acquire property, plant and equipment, and intangible assets



Dr. Alexander Sagel

Chief Operating Officer RENK Group AG

Just to recap: 3 main megatrends driving future business development of RENK



RENK 2.0 setting the pace for the next years by doing our homework to capture the market potential



Revenue ambition

Leverage market
potential of defense super
cycle (land/navy)

Strive towards world-class operational excellence through RENK Production System including IT

~20%

Adj. EBIT margin ambition

Convert top-line growth

Drive high-margin segments (e.g., aftersales)

Disciplined cost management with profitability criteria

Restore RAM profitability

#1

In Market and Technology

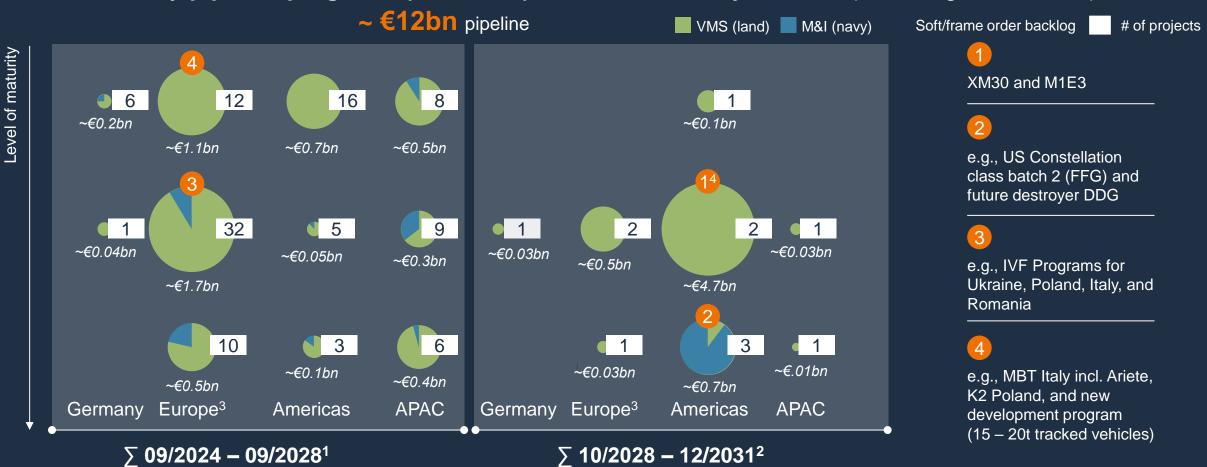
Focus R&D on 4 key technology fields

Drive M&A for growth, product portfolio, and technology

П

RENK is positioned to capture multiple large, strategic programs in the near to long-term

Overview of key pipeline programs (new build) w/o fixed OB, only defense (as of August 26, 2024)



We implemented a structured program to increase operational performance and efficiency level of RAM in 3 main areas



Supply chain

Operating model

Material cost



TO SERVE



Not exhaustive

- Deployed comprehensive parts availability strategies and enabled dramatic production scale-up
- Active parts management and tracking in win rooms
- Clear operational responsibility and P&L accountability through dedicated business units
- Shared company goals via new North Star vision with ambitious growth targets

Created and syndicated cost models to set aspirational targets

Integrated global and local team collaboration for cost excellence and supplier strategies

Increased output ability

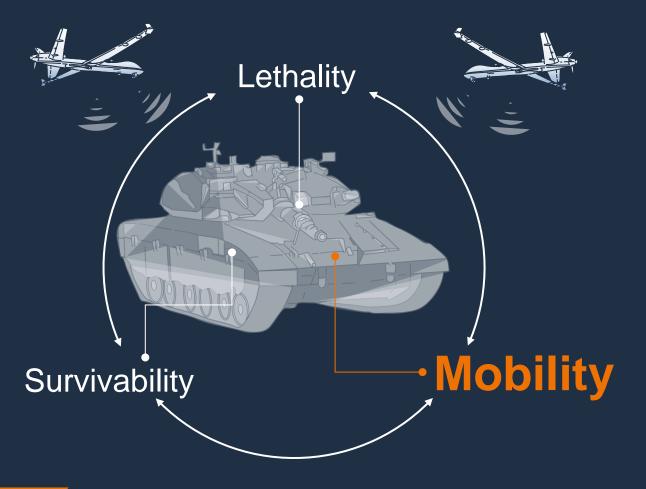
Enhanced transparency

Reduced material costs



Our technology is centered around improving the mobility of military forces, which will have an even higher importance in the future

Reliable and proven drivetrain technology critical for combat power





Increasing availability of information makes battlefield of the future transparent ("Gläsernes Gefechtsfeld")





If the enemy knows where you are at all times, you need to be constantly on the move





Importance of mobility to combat power will grow significantly in the future

Our transmissions are highly complex, high-tech systems and ruggedized for the most demanding battlefield use

Precision and quality is key ...

~70%

Use of space – Luxury watches

... which is where RENK excels

VS.



>95%

Use of space – Achieved through decades of engineering excellence

Our cutting-edge, hard-to-replicate, and complex technologies are unmatched in the market

RENK

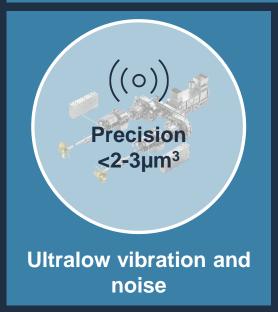
Our brand stands for reliability and performance

Vehicle Mobility Solutions





Marine & Industry





^{1.} Hybrid mobility system with capability to drive, steer, and brake up to 70 tons vehicle class weight; 2. Refers to metric tons; 3. Permissible limit of variation in product manufacturing; 4. Power Take Out efficiency referring to yield of electrical energy compared to input mechanical energy when used as generator with industry typical efficiency closer to ~70%

We will expand our technology core and focus on three future areas: electrification/hybridization, digitalization as well as system engineering

Enabling technology (core1) New technologies expanding the core



Core technology



Electrification/ hybridization



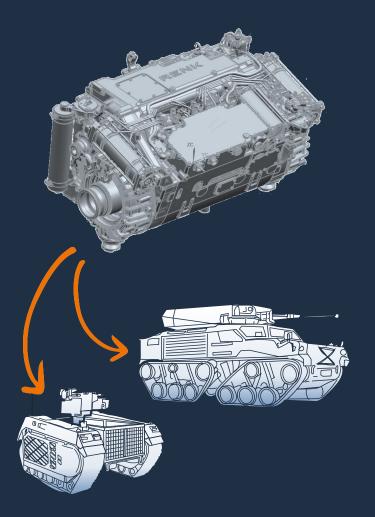
Digitalization²



System engineering

^{1.} Including technology and cost optimization processes and design, product performance improvements; 2. Including X-by-Wire and Autonomous Driving

Expansion of our transmission portfolio for vehicles in lighter weight classes, especially tracked vehicles <20t and UGVs



Key facts

Market attractiveness

>€350m

Full market potential after 2030 due to ongoing technological development and UGV adoption

Market potential

UGVs (esp. tracked)

Wingmen for MBTs, IFVs, and APCs **Platform potential**

LuWa

RENK's marketleading value proposition

Advanced X-by-Wire/remote-controlled steering and autonomous navigation capabilities

Downsized and lightweight transmissions

/

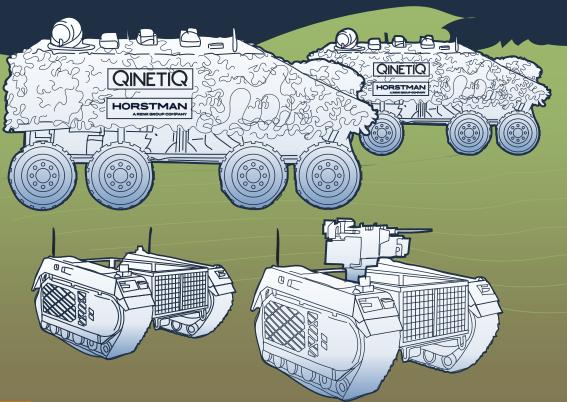
Electrification/hybridization in-house competence with **Magnet-Motor**

Potential use-case for digitalization

We are complementing our internal R&D efforts, as well as our customer-funded R&D projects, with technological partnerships

QINETIQ&RENK

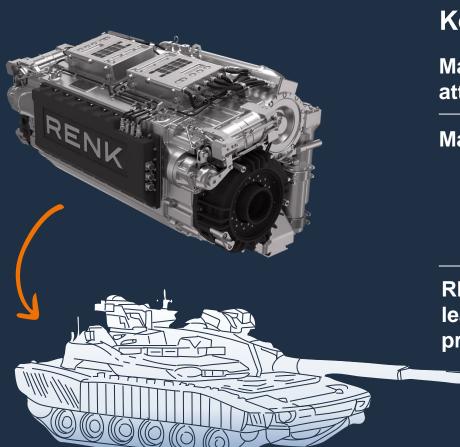
MoU signed: QinetiQ is our Advanced Mobility Technology Partner



Advanced steering and navigation systems

Scalable and electrified drivetrain solutions

We have developed a new transmission with hybrid capabilities for MBTs and other heavy tracked vehicle platforms of the future



Key facts

Market attractiveness

> €1.0bn

Market potential

Repowering

- Leopard 2
- Ariete
- Leclerc

- Merkava IV
- Challenger 3
- K1/K2
- M1E3 Abrams

New platforms

- Panther (KF51)
- K3
- MGCS

RENK's marketleading value proposition



Mild hybrid drive function with precise electrical steering and electric power for advanced manoeuvrability (~300kW power)



Drive-by-wire with digital interface and autonomous enhanced data-based mobility features



Hybrid transmission enabled without need to change vehicle to high-voltage grid (enabling repowering)

Future MGCS platform concept

We are developing an advanced electric propulsion technology securing order potential for future surface and underwater combatants



Key facts

Market attractiveness

> €350m

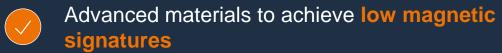
Market potential

Vessel types supported

- Submarines
- Mine warfare systems
- Frigates

RENK's marketleading value proposition







Sophisticated electronic control with easy integration into future electric naval platforms

Digitalization is an important enabler to secure our current and future business portfolio

Support of
Core Business
("Hardware")

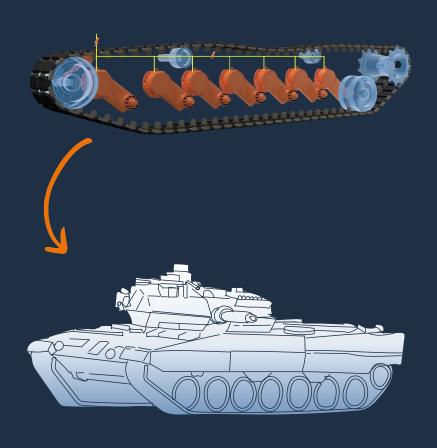
New Softwarebased business models

Digital Sales Channels Condition Monitoring/
Predictive
Maintenance

Training, Education, and Documentation

Software-Defined Defense Mobility (SD2M)

Our in-arm dampers use advanced sensors and networks to optimize usable lifetime and performance



Key facts

Market attractiveness

> €500m

Market potential

Tracked vehicle types supported

MBTs

APCs

IFVs

SPHs

RENK's marketleading value proposition



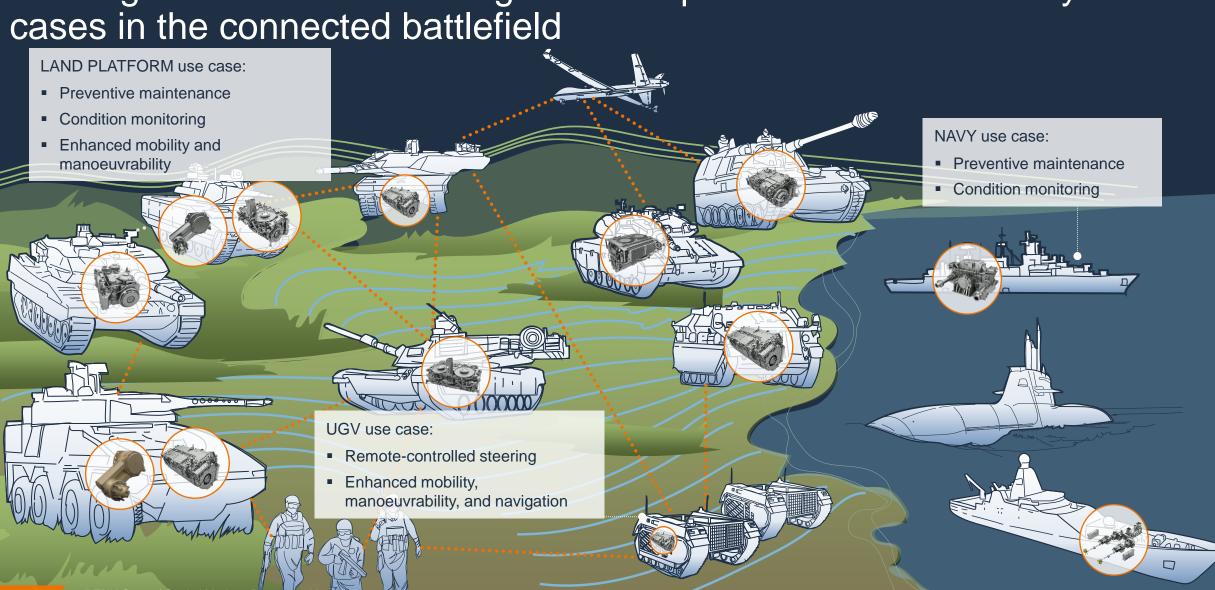
Advanced sensor concept detects early signs of fatigue and wear and enable preventive maintenance

- Optimized drive performance through adjustable track tension and ride height control improving cross-terrain capabilities and vehicle speed
- **/**

Semi-active damper control reduces fatigue on vehicle and operators enabling extended operations

III-C:

Looking to the future – Our digitalization products will have many use



RENK – a technology-driven company for supporting our customer demands and driving future business development

Technology leader in the super cycle

Unmatched product performance and reliability driving our ability to capture the defense super cycle



We continuously develop new capabilities

Staying at the forefront of technology transitioning in relevant industry domains



We drive impact with our partners and M&A

Developing cutting edge technology with our partners and targeted acquisitions of specialized players



Dr. Emmerich Schiller

MD Production and Supply Chain RENK GmbH



We have a global production footprint and are present in all major regions and countries







Winterthur



Sterling Heights



Brampton



Saint-Ouen-l'Aumône





Bengaluru

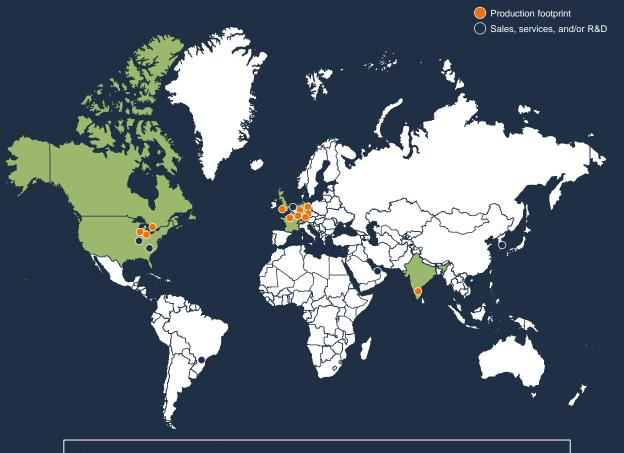




Hanover



VMS M&I SB

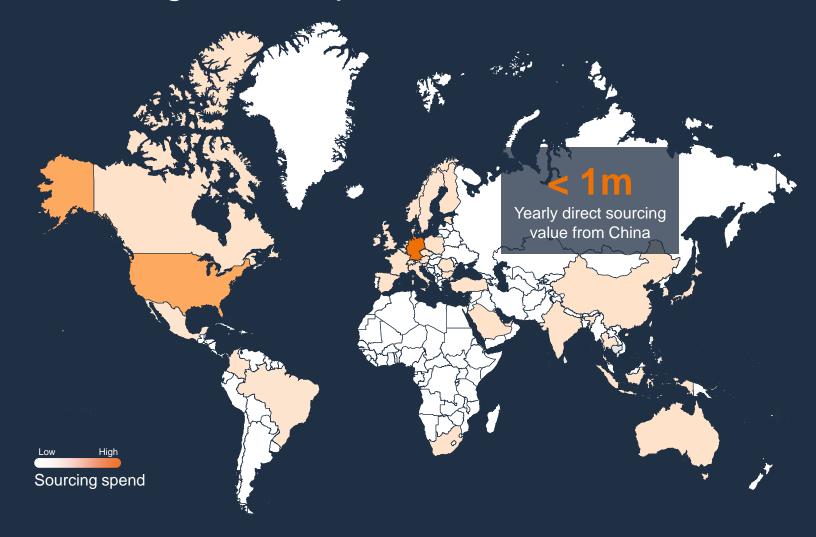


€5m fund to secure business continuity through enhanced site security measures

We have a global supply chain which we are continuously improving to secure critical material and safeguard our production

Measures

- Redundancies for all critical suppliers to avoid dependencies
- Flexibility to shift production either in-house or to external suppliers
- Regional balanced and hedged supplier base
- Capability to insource production key parts





Manufacturing excellence is in RENK's DNA with deep coverage and significant value addition along our independent value chain

Covered by RENK















~65%

High level of vertical integration¹

~60%

Share of headcount in manufacturing² Jul-24

^{1.} Calculated by dividing the sum of (i) variable manufacturing costs, (ii) direct labor costs, (iii) fixed indirect material costs, (iv) fixed manufacturing costs, and (v) DB2 by total order-related costs and DB2. Total order-related costs comprise costs of materials, order-related outsourced products/services, variable manufacturing costs, indirect labor costs, fixed indirect material costs, and fixed manufacturing costs; 2. Production, logistics

We have done our homework: After solving last year's challenges in Augsburg, we are ready for future growth

From ...

Shortages of critical components and materials disrupting production

To ...

Increased supply security for key materials by broadening supplier base and targeted inventory

~+50%

of production start without missing items

Inefficiencies in sales- & production planning during steep ramp-up



Refocus towards consistent alignment between customer orders and production planning

~+15 pp

On time delivery (OTD)

Limited efficiency due to low-volume manufacturing production system



Increased efficiency and benefits by shifting to small series production principles

~-20%

Hours per transmission (HPT)¹

Testing bottlenecks for transmissions



Increased testing capacities through addition of new test bench in Augsburg (in Jan-24) and improved first pass yield

+1

New test bench

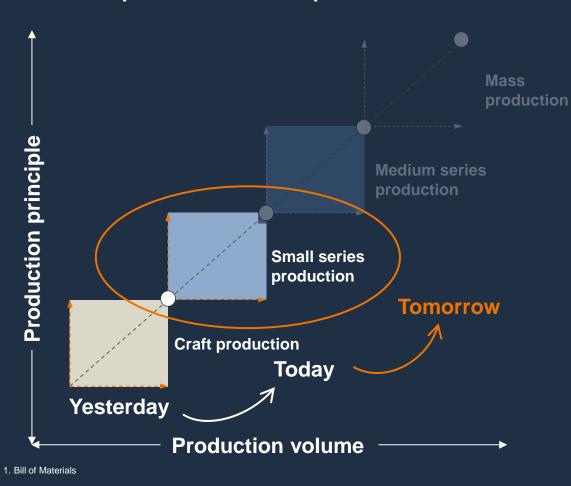
^{1.} Final assembly, metric for internal efficiency depended on output structure within the year Note: Numbers are based on Ø2023 compared to June 2024

We are bringing RENK operations to the next level by focusing on 2 dimensions



We have a clear plan to further increase production volumes

From boutique to small series production



Fields of action

- **Production philosophy and steering** with flexible assembly cells and frozen sequences (pearl chain)
- Focus on basics with streamlined planning, clear responsibilities, and standardization
- Implementation of a Shopfloor Management System
- Consequent implementation of line back principles
- Continuous improvement through line-walks, quality standards, and tracking
- Strong IT Tools with SAP, assembly BoM¹, workflow processes, and real-time production control
- + ...

We have improved alignment between sales- and production planning



Long-term (forecast)

- Forecast of transmissions by type
- Long-term capacity planning and adjustments
- Framework agreement for supplier parts

Medium-term (planning)

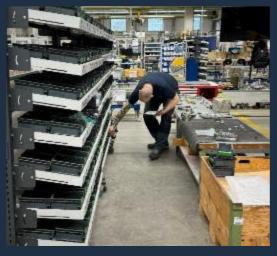
- Conversion forecast into customer orders
- Program planning of transmissions for the next quarter
- Ordering of supplier parts

Short-term (steering)

- Production of customer orders
- Program steering on a daily basis
- Call-off supplier parts

Selected examples of identified efficiency measures and the effect on the "hours per transmission"

Material kitting in line with assembly sequence





Before After ~15%

Time reduction per transmission

Standardized assembly cell for sub components

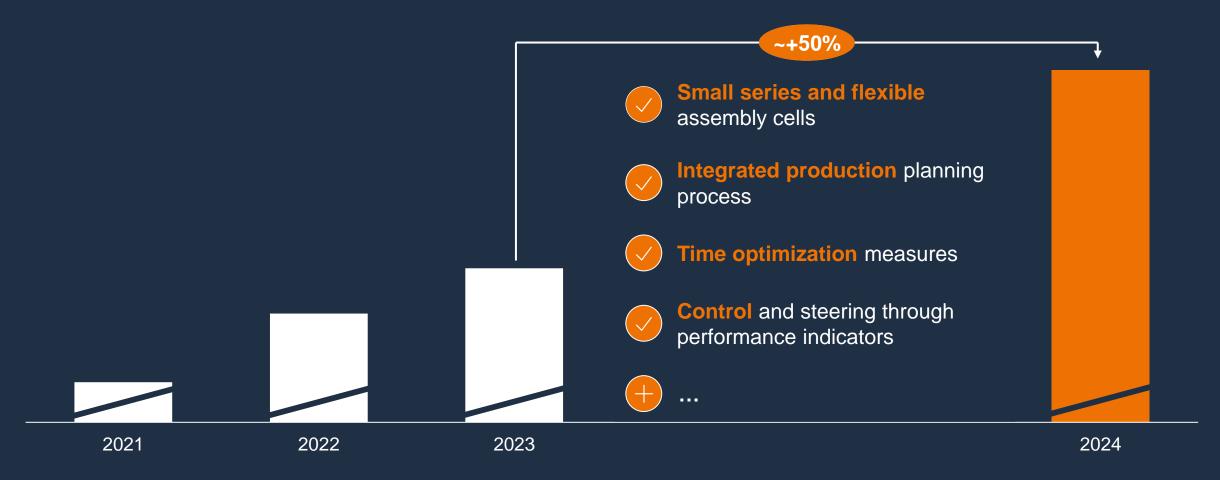




Before After ~20%

We have increased our output by about 50% with no capex and additional headcount

of new transmissions built at VMS Augsburg p.a.



Five performance indicators underlining our improvements at our new vehicle transmission production

Performance indicators, Ø 2023 vs. target 2024 (new transmissions Augsburg)











+50%



+80%

+55%

+75 pp

of transmission output p.a.

Hours per transmission¹

of transmissions per working day²

First pass yield

On time delivery

^{1.} Final assembly, metric for internal efficiency depended on output structure within the year; 2. Average 2023 compared to expected average of Nov-24 and Dec-24

Next step: Implementing a small series assembly/logistic concept to further improve efficiency and capacity



Next step: Implementing a small series assembly/logistic concept to further improve efficiency and capacity





Next step: Implementing a small series assembly/logistic concept to further improve efficiency and capacity



Leveraging our learnings from VMS in Augsburg, we are in the process of rolling out operational excellence to all RENK sites

RENK Production System to set standardization and realize synergies between sites



Closing Remarks

As easy as 1, 2, and 3





Organic revenue CAGR

In Transmissions⁴

^{1.} Adj. EBIT is defined as operating profit before the PPA depreciation and amortization as well as income/losses from PPA asset disposals and adjusted for certain items which management considers to be exceptional or nonrecurring in nature. Adj. EBIT margin is defined as adj. EBIT divided by revenue; 2. Includes inventories, receivables, contract assets, trade payables, and contract liabilities; 3. Capex defined as payments to acquire property, plant and equipment, and intangible assets; 4. #1 position for transmissions in tracked military vehicles in our accessible markets