

Voting results of the Annual General Meeting on 26 June 2024

Presence

Share capital	Total	in % Proportion	Represented by participants	in % Proportion	Voted by postal vote	in % Proportion
100,000,000	75,473,257	75.47	37,914,422	37.91 %	37,558,835	37.56 %

Results of the Voting

Votes*	in % Proportion of the registered share capital	YES	in %	NO	in %	Result
Item 2: Appropriation of profits						
75,467,098	75.47	75,466,813	99.99	285	0.01	adopted
Item 3: Formal approval of the acts of the Managing Directors of RENK Holding GmbH						
75,450,486	75.45	75,429,731	99.97	20,755	0.03	adopted
Item 4: Formal approval of the acts of the Supervisory Board members of Renk Holding GmbH						
75,321,171	75.32	75,300,116	99.97	21,055	0.03	adopted

* Equals the number of shares for which valid votes have been cast.

Further results of the voting

Votes*	in % Proportion of the registered share capital	YES	in %	NO	in %	Result
Item 5: Formal approval of the acts of the Management Board members						
75,197,588	75.20	74,889,476	99.59	308,112	0.41	adopted
Item 6: Formal approval of the acts of the Supervisory Board members						
75,068,158	75.07	73,126,307	97.41	1,941,851	2.59	adopted
Item 7a: Election of the auditor and the Group auditor for the 2024 financial year and the auditor of the semi-annual financial report as at 30 June 2024						
75,465,615	75.47	75,465,124	99.99	491	0.01	adopted
Item 7b: Election of the auditor of the (Group) sustainability report						
75,465,638	75.47	75,464,539	99.99	1,099	0.01	adopted
Item 8a: Elections to the Supervisory Board - Mr Florian Hohenwarter						
75,464,999	75.46	75,447,430	99.98	17,569	0.02	adopted
Item 8b: Elections to the Supervisory Board - Ms Karin Sonnenmoser						
75,464,956	75.46	75,067,324	99.47	397,632	0.53	adopted

* Equals the number of shares for which valid votes have been cast.

Further results of the voting

Votes*	in % Proportion of the registered share capital	YES	in %	NO	in %	Result
Item 8c: Election of a substitute member - Mr Dr Axel Scheibel						
75,464,773	75.46	73,436,590	97.31	2,028,183	2.69	adopted
Item 9: Approval of the remuneration system for Management Board members						
75,464,323	75.46	75,143,300	99.57	321,023	0.43	adopted
Item 10: Remuneration of Supervisory Board members						
75,464,438	75.46	75,460,225	99.99	4,213	0.01	adopted
Item 11: Election of a further Supervisory Board member - Ms Doreen Nowotne						
75,463,055	75.46	75,173,801	99.62	289,254	0.38	adopted

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