

Supervisory Board Committee Membership*

Audit Committee

	Karin Sonnenmoser (Chairperson)	Johannes Meier	Klaus Refle	Matti Riedlinger
Member of the Supervisory Board	since June 26, 2024	since Sept 1, 2023	since Sept 1, 2023	since June 10, 2026
Rule on Membership on the Supervisory Board	until the Annual General Meeting 2028	until the Annual General Meeting 2028	until the next employee election (expected in 2031)	until the next employee election (expected in 2031)

Personnel Committee

	Doreen Nowotne (Chairperson)	Klaus Richter	Klaus Refle	Matti Riedlinger
Member of the Supervisory Board	since June 26, 2024	since 10.06.2026	since Sept 1, 2023	since June 10, 2026
Rule on Membership on the Supervisory Board	until the Annual General Meeting 2028	until the Annual General Meeting 2028	until the next employee election (expected in 2031)	until the next employee election (expected in 2031)

Nominating Committee

	Doreen Nowotne (Chairperson)	Klaus Richter	Johannes Meier
Member of the Supervisory Board	since June 26, 2024	since June 10, 2026	since Sept 1, 2023
Rule on Membership on the Supervisory Board	until the Annual General Meeting 2028	until the Annual General Meeting 2028	until the Annual General Meeting 2028

Mediation Committee

	Klaus Richter	Klaus Stahlmann	Klaus Refle	Matti Riedlinger
Member of the Supervisory Board	since June 10, 2026	since Sept 1, 2023	since Sept 1, 2023	since June 10, 2026
Rule on Membership on the Supervisory Board	until the Annual General Meeting 2028	until the Annual General Meeting 2028	until the next employee election (expected in 2031)	until the next employee election (expected in 2031)

**The formation and composition of the Supervisory Board's committees are governed by Section 107(3) and (4) of the German Stock Corporation Act (AktG), as well as the Articles of Association of RENK Group AG and the Supervisory Board's Rules of Procedure.*

The composition of the committees is determined by resolution of the Supervisory Board and takes into account the equal representation of shareholder and employee representatives on the Supervisory Board, as required by law, in accordance with the applicable co-determination regulations. Unless otherwise required by law, the Supervisory Board determines the composition, responsibilities, and operating procedures of the committees within the scope of its right to self-organization.

This overview reflects the current composition of the committees as of June 10, 2026, pursuant to a resolution of the Supervisory Board.