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RENK Group AG
Convocation
Annual General Meeting
2026

RENK Group AG

Augsburg

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Convocation of the Annual General Meeting

We hereby invite the shareholders of RENK Group AG to the Annual General Meeting. The Annual General Meeting will be held on

Wednesday, 10 June 2026, 10.00 hrs Central European Summer Time (CEST)

as a virtual General Meeting pursuant to section 118a para. 1 sentence 1 of the German Stock Corporation Act (*Aktiengesetz – AktG*). The physical presence of shareholders or their proxies (with the exception of the proxies appointed by the Company) at the location of the General Meeting is ruled out.

Agenda

1. **Presentation of the annual financial statements, the consolidated financial statements, the combined management report for RENK Group AG and the Group as well as the report of the Supervisory Board**

   The aforementioned documents for the 2025 financial year, the proposed appropriation of profits (*Bilanzgewinn*) and an explanatory report on the information pursuant to sections 289a and 315a of the German Commercial Code (*Handelsgesetzbuch – HGB*) will be made available from the time the Annual General Meeting is convened and for the entire duration of the Annual General Meeting at the following website:

   www.renk.com/agm

   The Supervisory Board approved the financial statements, the consolidated financial statements and the consolidated management report (including the sustainability statement) for the 2025 financial year on 4 March 2026. The annual financial statements are thus adopted. The annual financial statements and the other documents must therefore be made available without a resolution by the Annual General Meeting under agenda item 1 being required.

2. Appropriation of profits

The Management Board and the Supervisory Board propose that the profits in the amount of € 64,776,828.73 reported in the financial statements for the 2025 financial year be appropriated as follows:

Distribution of a dividend of € 0.58 per no-par-value share (*Stückaktie*) carrying dividend rights:	€	58,000,000.00
Amount transferred to retained earnings (*Gewinnrücklagen*):	€	0.00
Amount carried forward to the next financial year	€	6,776,828.73
Profits:	€	64,776,828.73

This proposed resolution is based on the share capital carrying dividend rights as at 31 December 2025 in the amount of €100,000,000.00, divided into 100,000,000 no-par-value shares. The number of shares carrying dividend rights may be lower by the time the Annual General Meeting passes its resolution on the appropriation of profits. In this case, the Management Board and the Supervisory Board will present an amended proposed resolution at the General Meeting which will also provide for the distribution of € 0.58 per no-par-value share carrying dividend rights and for the remaining amount to be carried forward to the next financial year.

3. Formal approval of the acts of the Management Board members

The Management Board and the Supervisory Board propose that the acts of the Management Board members of RENK Group AG be formally approved for the 2025 financial year.

4. Formal approval of the acts of the Supervisory Board members

The Management Board and the Supervisory Board propose that the acts of the Supervisory Board members of RENK Group AG be formally approved for the 2025 financial year.

5. Election of the auditor (*Abschlussprüfer*) and the Group auditor for the 2026 financial year, the auditor of the semi-annual financial report as at 30 June 2026 and the auditor of the (Group) sustainability report

On the recommendation of its audit committee (*Prüfungsausschuss*), the Supervisory Board proposes that the following resolution be passed:

a) PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Munich, will be appointed as the auditor of the financial statements and the Group auditor of the consolidated financial statements for the 2026 financial year as well as the auditor for the review of the semi-annual financial report as at 30 June 2026.

b) PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Munich, will be appointed as the auditor of the (Group) sustainability report for the 2026 financial year.

The election of the auditor of the (Group) sustainability report is made as a precautionary measure in the event that the German legislator, implementing Article 37 of the Audit Directive 2006/43/EC in the version of the CSRD (EU) 2022/2464 of 14 December 2022, should require that the General Meeting explicitly elects the auditor of the sustainability report, i.e. in the event that the auditor should not in any case be responsible for auditing the sustainability report.

The audit committee declared that its recommendation was made free from any undue influence by third parties and that no clause restricting its choice within the meaning of Article 16(6) of the Audit Regulation (EU) 537/2014 was imposed upon it.

6. Approval of the remuneration report

Section 120a para. 4 sentence 1 of the German Stock Corporation Act stipulates that the General Meeting of a listed company resolves on the approval of the remuneration report, which is prepared and audited in accordance with section 162 of the German Stock Corporation Act for the preceding financial year.

The remuneration report for the financial year 2025, prepared by the management board and the supervisory board, was audited in accordance with section 162 para. 3 of the German Stock Corporation Act. Beyond the statutory requirements, a substantive review was also conducted by the auditor. The remuneration report of the company for the financial year 2025, prepared and audited in accordance with section 162 of the German Stock Corporation Act, is available with its complete content including the auditor’s certificate from the time of convening and throughout the entire duration of the General Meeting via the following website:

www.renk.com/agm

The Management Board and the Supervisory Board propose to approve the remuneration report for the financial year 2025, which has been prepared and audited in accordance with section 162 of the German Stock Corporation Act.

7. Election of a Supervisory Board member

The Chairman of the Supervisory Board Claus von Hermann resigned from his office as a Supervisory Board member with effect as of the end of this year's Annual General Meeting on 10 June 2026. Therefore, an election to the Supervisory Board is to be held.

The Supervisory Board proposes to elect to the Supervisory Board of RENK Group AG:

> **Dr. Klaus Richter**, self-employed consultant and supervisory board member, primarily in the automotive, aerospace, and defence industries, residing in Munich, Germany, for the period from the end of the 2026 Annual General Meeting until the end of the General Meeting that decides on the discharge of the Supervisory Board for the financial year 2027 (i.e., for a term of approximately two years).

This election proposal is based on a proposal by the nomination committee (*Nominierungsausschuss*), it takes into account the objectives determined by the Supervisory Board regarding its composition and is aimed at fulfilling the profile of skills and expertise prepared by the Supervisory Board.

The Supervisory Board assured itself that the nominee is able to dedicate the amount of time expected for discharging his office. If elected, Dr. Richter intends to run for the position of Chairman of the Supervisory Board.

The curriculum vitae of the nominee including the information required under section 125 para. 1 sentence 5 of the German Stock Corporation Act and section C.13 of the DCGK (*Deutscher Corporate Governance Kodex – DCKG*) can be found in the "Supplementary information on item 7: Election of a Supervisory Board member" section of this convocation of the General Meeting.

Notes on the composition of the Supervisory Board:

Pursuant to section 96 para. 1, section 101 para. 1 of the German Stock Corporation Act, section 7 para. 1 sentence 1 no. 1 of the German Act on Co-determination by Employees (*Mitbestimmungsgesetz – MitbestG*) and Article 10 para. 1 of the Articles of Association, the Supervisory Board of RENK Group AG is composed of a total of twelve members, of which six are shareholder representatives and six are employee representatives.

Pursuant to section 96 para. 2 sentence 1 of the German Stock Corporation Act, men and women must each hold at least 30% of the seats on the Supervisory Board of RENK Group AG. The members of the Supervisory Board representing the shareholders objected to such minimum percentage requirement being fulfilled by the Supervisory Board as a whole. As a result, such minimum percentage requirement that 30% of seats on the Supervisory Board be held by women and 30% be held by men must be fulfilled separately for each the members representing the shareholders and the members representing the employees (section 96 para. 2 sentence 3 of the German Stock Corporation Act). For this purpose, the number of persons is to be mathematically rounded up or down in order to achieve full numbers of persons. This means that the Supervisory Board of RENK Group AG must include at least two women and two men for each the members representing the shareholders and the members representing the employees.

The Supervisory Board's election proposal takes these requirements into account.

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Supplementary information on item 7: Election of a Supervisory Board member

Under agenda item 7 an election to the Supervisory Board is intended. Below you will find the nominee's curriculum vitae including information in accordance with section 125 para. 1 sentence 5 of the German Stock Corporation Act and section C.13 of the DCGK:

Dr. Klaus Richter

Self-employed consultant and supervisory board member, primarily in the automotive, aerospace, and defense industries

Resident in Munich

Dr. Klaus Richter (birth year 1964) was born in Munich, Germany.

Education

1983 – 1988	Diploma in mechanical engineering, Technical University of Munich, Germany

1988 – 1991	PhD program in mechanical engineering, Technical University of Munich, Germany
1992 – 1993	Visiting Researcher at the University of California, Berkeley, USA (postdoctoral fellowship)
Professional Background	
1993 – 1998	Consultant and Project Manager, McKinsey & Co., Inc.
1998 – 2003	Partner, McKinsey & Co., Inc.
2003 – 2004	Vice President Procurement Strategy, BMW
2004 – 2007	Senior Vice President Procurement of Production Materials, BMW
2007 – 2014	Executive Vice President Procurement, Airbus
2015 – 2019	Member of the Presidium, Bundesverband der Deutschen Luft- und Raumfahrtindustrie e.V. (President since 2017)
2015 – 2019	Chief Procurement Officer, Airbus Group, and Chairman of the Executive Board, Airbus Operations GmbH
2021 – 2024	Spokesperson of the Diehl Group Executive Board

Other current membership roles:

Office as a managing director or membership of a Management Board:

Current:

- None

Previous:

- Spokesperson of the Diehl Group Executive Board (until 2024)

*Membership of Supervisory Boards and similar governing bodies of **non-listed** companies:*

Current:

- Member of the Supervisory Board of Otto Fuchs Verwaltungs SE (since 2025)
- Member of the Supervisory Board of MEYER WERFT GmbH (since 2025; Chairman until December 2025)

Previous:

- Member of the Advisory Board of Diehl Stiftung & Co. KG (until 2025)
- Vice Chairman of the Supervisory Board of MT Aerospace AG (until 2024)

*Membership of Supervisory Boards and similar governing bodies of **listed** companies:*

Current:

- Member (Independent Director) of the Board of Directors of Aequs Limited, India

Previously:

- None

Other than as specified above, Dr. Klaus Richter has not been a member of any administrative, management or supervisory body or of any other company or partnership outside the RENK Group within the last five years.

Declaration in accordance with section C.13 of the DCGK:

According to the Supervisory Board's assessment, no personal or business relationships that are decisive for General Meeting's election decision exist between the proposed nominee and RENK Group AG or any of its Group entities, any bodies of RENK Group AG or any shareholder directly or indirectly holding more than 10% of the shares carrying voting rights of RENK Group AG.

According to the assessment of the Supervisory Board members representing the shareholders, the nominee is to be considered independent (*unabhängig*) within the meaning of the DCGK.

Further information and notes

Form of the General Meeting

Based on Article 20 para. 5 of the Articles of Association, the Management Board decided to hold this year's Annual General Meeting as a virtual General Meeting. The physical presence of shareholders or their proxies (with the exception of the proxies appointed by the Company) at the location of the General Meeting is ruled out.

Requirements for participation and exercising voting rights

Shareholders who register and provide proof of shareholding in a timely manner will be entitled to participate in the virtual General Meeting and exercise their voting rights in accordance with the below provisions and explanations.

Pursuant to Article 17 para. 3 of the Articles of Association, the registration must be submitted in text form (*Textform*) (section 126b of the German Civil Code (*Bürgerliches Gesetzbuch – BGB*)) in German or English.

Pursuant to Article 17 para. 4 sentence 1 of the Article of Association, special proof of shareholding is required for purposes of providing proof of shareholding. Article 17 para. 4 sentence 2 of the Articles of Association stipulates that proof of shareholding in accordance with section 67c para. 3 of the German Stock Corporation Act will be sufficient in all cases. Pursuant to Article 17 para. 4 sentence 3 of the Articles of Association, the proof of shareholding must refer to the close of business of the 22nd day before the General Meeting, i.e. to the close of business on 19 May 2026 (record date). According to the legislative materials on the German Financing for the Future Act (*Gesetz zur Finanzierung zukunftssichernder Investitionen - ZuFinG*) dated 11 December 2023, "close of business" means 24.00 hrs (in this case: CEST).

Both the registration and the proof of shareholding must be received by the Company no later than the end of 3 June 2026, 24.00 hrs (CEST) at the following **postal address** or **email address**:

RENK Group AG

c/o ADEUS Aktienregister-Service-GmbH

Hauptversammlung RENK Group AG

PO box (*Postfach*) 57 03 64

22772 Hamburg

hv-service.renk@adeus.de

For registration and proof of shareholding via intermediaries in accordance with section 67c of the German Stock Corporation Act, please see section “Communication via intermediaries.”

Pursuant to section 123 para. 4 sentence 5 of the German Stock Corporation Act, only those who provided the proof of shareholding described above will be deemed to be shareholders in relation to the Company for the purposes of participating in the General Meeting or exercising their voting right. This means that the right to participate and the scope of voting rights are based solely on the shareholding of the shareholder for which proof has been provided as at the record date. The record date is not associated with any block regarding the saleability of the shares. Sales of shares after the record date have no effect on the right to participate or the scope of voting rights. The same applies if additional shares are purchased after the record date. Anyone who becomes a shareholder after the record date may need to obtain proxy or an authorisation to exercise rights from the previous owner who held the shares on the record date.

The record date is not a relevant date for dividend entitlement.

Access to the online service

The shareholders will receive personalised log-in credentials for the Company’s password-protected online service with their confirmation of registration. The online service will be available no later than 19 May 2026 at the following internet address:

www.renk.com/agm-service

Shareholders and shareholder representatives can use the password-protected online service to follow the video and audio broadcast of the General Meeting and exercise various shareholder rights, including their right to vote (either by means of electronic postal voting or by authorising and instructing the Company's proxies), their right to ask questions and speak as well as their right to object. Details can be found in the below sections.

During the virtual General Meeting on 10 June 2026, i.e. between the commencement of the General Meeting and its closure by the chairman of the meeting, the shareholders and/or shareholder representatives can connect electronically (*elektronisch zuschalten*) to the virtual General Meeting within the meaning of section 121 para. 4b sentence 1 of the German Stock Corporation Act.

In order to ensure timely receipt of the log-in credentials, we ask our shareholders to procure that they properly register and properly submit proof of their shareholding as early as possible in their own interests.

Voting procedure

Shareholders may exercise their voting rights as follows:

Voting by postal vote

Shareholders may exercise their voting rights by postal vote, both by means of electronic communication (electronic postal voting) and by using a postal voting form. Voting by postal vote also requires proper registration as well as proper proof of shareholding (see section "Requirements for participation and exercising voting rights").

The Company offers a **password-protected online service** for electronic postal voting (including the amendment and cancellation of votes cast by postal vote), which will still be available on the day of the virtual General Meeting until the time voting is closed by the chairman of the meeting:

www.renk.com/agm-service

The shareholders will receive the necessary log-in credentials for the online service and further information with their confirmation of registration. In order to ensure timely receipt of the log-in credentials, we ask our shareholders to procure that they register and submit proof of their shareholding as early as possible in their own interests.

In addition, it is possible to cast, amend or cancel postal votes using the postal voting form. The shareholders will receive the postal voting form with their confirmation of registration. It can also be found on the Company's website specified above. The completed form must be received by the Company no later than the end of 9 June 2026, 24.00 hrs (CEST) at the following **postal address** or **email address**:

RENK Group AG

c/o ADEUS Aktienregister-Service-GmbH

Hauptversammlung RENK Group AG

PO box 57 03 64

22772 Hamburg

hv-service.renk@adeus.de

Shareholder representatives and/or proxies may also use postal voting.

Voting by proxy

Shareholders also have the option to have their voting rights exercised by a proxy, namely by a proxy who has been appointed by the Company and is bound by instructions, but also, for example, by an intermediary, a shareholders' association or another person designated by the shareholder (who for the purposes of the virtual General Meeting must, however, use electronic postal voting or sub-authorise the proxy appointed by the Company, who is bound by instructions). This type of voting also requires proper registration and proper proof of shareholding (see section "Requirements for participation and exercising voting rights").

The granting of proxy, any revocation thereof and the proof of authorisation to be provided to the Company require text form. However, this does not apply to any proxy granted to intermediaries, shareholders' associations, proxy advisers or other proxy holders who fall under the provisions of section 135 of the German Stock Corporation Act. Text form is not required in these cases, but the proxy holders may stipulate different rules. In such cases, shareholders are requested to consult the relevant intermediary, shareholders' association, proxy adviser or other person in a timely manner regarding the form and procedure for granting proxy.

The Company offers a **password-protected online service** for granting or revoking proxy, which will still be available on the day of the virtual General Meeting until the closure of the virtual General Meeting by the chairman of the meeting:

www.renk.com/agm-service

The shareholders will receive the necessary log-in credentials for the online service and further information with their confirmation of registration. In order to ensure timely receipt of the log-in credentials, we ask our shareholders to procure that they register and submit proof of their shareholding as early as possible in their own interests.

In addition, the granting or revocation of proxy in text form may be declared to the Company at the following **postal address** or **email address**:

RENK Group AG

c/o ADEUS Aktienregister-Service-GmbH

Hauptversammlung RENK Group AG

PO box 57 03 64

22772 Hamburg

hv-service.renk@adeus.de

Alternatively, this may also be declared in text form to the proxy holder. In the latter case, proof of authorisation must be provided to the Company in text form. Such proof may also be sent to the Company at the above **postal address** or **email address**. To facilitate the granting of proxy, the shareholders will receive a form of proxy with their confirmation of registration which can (but does not need to) be used to grant proxy. Please note that, for organisational reasons, timely acknowledgement by the Company can only be guaranteed if the relevant message is received no later than the end of 9 June 2026, 24.00 hrs (CEST).

For the transmission of proxy-related declarations via intermediaries in accordance with section 67c of the German Stock Corporation Act, please see section "Communication via intermediaries."

Proxies of the Company

In addition, the Company offers shareholders the option of having their voting rights exercised by proxies who have been specifically appointed by the Company for such purpose and are bound by instructions. This type of voting also requires proper registration and proper proof of shareholding (see section "Requirements for participation and exercising voting rights").

The proxy granted and instructions issued to the Company's proxies also require text form, as does any revocation thereof or amendment thereto.

The Company also offers the **password-protected online service** for granting proxy or issuing instructions to the Company's proxies or the revocation thereof or amendment thereto, which will still be available on the day of the virtual General Meeting until the start of voting:

www.renk.com/agm-service

The shareholders will receive the necessary log-in credentials for the online service and further information with their confirmation of registration. In order to ensure timely receipt of the log-in credentials, we ask our shareholders to procure that they register and submit proof of their shareholding as early as possible in their own interests.

In addition, it is possible to grant or issue, amend or revoke proxy and instructions to the Company's proxies by using a form. The shareholders will receive the corresponding form with their confirmation of registration. Shareholders can also find this form on the Company's website specified above. The completed form must be received by the Company no later than the end of 9 June 2026, 24.00 hrs (CEST) at the following **postal address** or **email address**:

RENK Group AG

c/o ADEUS Aktienregister-Service-GmbH

Hauptversammlung RENK Group AG

PO box 57 03 64

22772 Hamburg

hv-service.renk@adeus.de

The Company's proxies will vote in accordance with the shareholders' instructions. If no instructions are issued, the proxy will be invalid in its entirety. Please note that the proxies will not accept any authorisations or instructions to exercise the right to ask questions, to present motions or to object to resolutions passed by the General Meeting.

For information on authorizations and instructions to the Company's proxies via intermediaries in accordance with section 67c of the German Stock Corporation Act, please see section "Communication via intermediaries"

Communication via intermediaries

Registration for the General Meeting, proof of shareholding, power of attorney to third parties, and authorization and instructions to the Company's proxies may also be submitted to the Company via intermediaries. Authorized SWIFT participants must use BIC: ADEUDEMMXXX for this purpose. Instructions may only be submitted via SWIFT in accordance with ISO 20022.

Registration for the General Meeting and proof of shareholding must also be received by this means within the deadline specified above for registration and proof of shareholding, i.e., no later than 3 June 2026, 24.00 hrs (CEST) (SWIFT Enrolment Market Deadline).

For organizational reasons, proxies to third parties and authorizations and instructions to the Company's proxies, as well as any revocations or amendments thereto, must also be received by this means no later than 9 June 2026, 12.00 hrs (CEST) (SWIFT Vote Market Deadline).

Shareholders should contact their respective (final) intermediary, e.g., their custodian bank, for details.

Shareholders' rights

With respect to this year's virtual General Meeting, the shareholders and shareholder representatives will have the following rights, among others:

Additions to the agenda

Pursuant to section 122 para. 2 of the German Stock Corporation Act, shareholders may request that additional items be included in the General Meeting's agenda and be published. For this purpose, their shares together, i.e. taken as a whole in the case of several shareholders acting jointly, must reach either 5% of the share capital or the pro rata amount of €500,000.00. The latter is lower in the case of RENK Group AG and corresponds to 500,000 shares. Each new item must be accompanied by reasoning or a draft resolution.

The request has to be addressed in writing to the Management Board and must be received by the Company no later than 10 May 2026, 24.00 hrs (CEST). It may be sent to the following address:

RENK Group AG

Management Board (*Vorstand*)

Gögginger Str. 73

86159 Augsburg

Germany

The requesting parties must prove that they have been holders of the shares for at least 90 days prior to the date of receipt of their request and that they will continue to hold the shares until the Management Board decides on the request.

Unless they are already published in the convocation of the General Meeting, any additions to the agenda that are to be published will be published in the German Federal Gazette (*Bundesanzeiger*) without undue delay (*unverzüglich*) after having been received by the Company, and be forwarded for publication to those media that may be expected to disseminate the information throughout the European Union. In addition, they will be published on the Company's website and communicated to the shareholders in the same way as the convocation of the General Meeting.

Counter-motions and election proposals

The shareholders are entitled to submit counter-motions and election proposals to the Company prior to the General Meeting in accordance with the detailed provisions of section 126 para. 1 or section 127 of the German Stock Corporation Act (as applicable). The Company will make counter-motions and election proposals available on its website, including the shareholder’s name, the reasoning (if any), which is not necessary, however, for election proposals, and the position taken by the management (*Stellungnahme der Verwaltung*) (if any). This requires that they are received by the Company no later than 26 May 2026, 24.00 hrs (CEST) at the following **postal address** or **email address**:

RENK Group AG

Gögginger Str. 73

86159 Augsburg

Germany

agm@renk.com

In addition, the other requirements of section 126 of the German Stock Corporation Act or section 127 of the German Stock Corporation Act (as applicable) must be met.

In accordance with section 126 para. 4 sentence 1 of the German Stock Corporation Act, motions or election proposals that must be made available pursuant to section 126 paras. 1 to 3 or section 127 of the German Stock Corporation Act (as applicable) will be deemed to have been presented at the time they are made available. The Company will make it possible that voting rights with respect to these motions or election proposals may be exercised in its password-protected online service (by means of electronic postal voting or by authorising and instructing the Company's proxies) as soon as the shareholders are able to prove that they meet the requirements provided for by law or the Articles of Association for exercising their voting rights, i.e. from the record date (close of business on 19 May 2026). However, this only applies to motions that are not limited to merely rejecting a proposal by the management but are aimed at amending it.

The chairman of the meeting may decide not to deal at the General Meeting with a counter-motion or election proposal so deemed to have been presented if the requesting shareholder has not duly provided proof of shareholding and has not duly registered for the General Meeting.

Submission of statements

Shareholders are entitled to submit statements with respect to the agenda items by means of electronic communication prior to the General Meeting in accordance with the detailed provisions of section 130a paras. 1, 2 and 4 of the German Stock Corporation Act. The Company restricts this right to shareholders who have duly registered for the meeting.

Statements have to be submitted by 4 June 2026, 24.00 hrs (CEST) at the latest, exclusively via the password-protected online service:

www.renk.com/agm-service

The shareholders will receive the necessary log-in credentials for the online service and further information with their confirmation of registration. In order to ensure timely receipt of the log-in credentials, we ask our shareholders to procure that they register and submit proof of their shareholding as early as possible in their own interests.

Statements may only be submitted in text form. A statement may not exceed 10,000 characters (including spaces).

The Company will make any proper statement that has been submitted in due time and form available in the password-protected online service no later than 5 June 2026, 24.00 hrs (CEST) and in the language in which it was submitted (together with any position taken by the management, if applicable). It will only be made available to shareholders who have duly registered for the General Meeting.

Statements will not be made available if a case pursuant to section 130a para. 3 sentence 4 in conjunction with section 126 para. 2 sentence 1 nos. 1, 3 or 6 of the German Stock Corporation Act exists. This would be the case if the Management Board became criminally liable by making the statement available, if the statement contained obviously false or misleading information in material respects or if it contained insults or if the shareholder indicated that he would neither attend the General Meeting nor be represented.

It should be noted that any motions, election proposals, questions or objections to resolutions of the General Meeting contained in a statement will not be taken into account at the General Meeting. They have to be submitted or presented exclusively in the ways described for this purpose in this convocation of the General Meeting and, if applicable, in compliance with the requirements and deadlines described in each case.

Right to speak at the General Meeting

Shareholders connected electronically to the General Meeting will be entitled to request to speak and, after being called upon by the chairman of the meeting, to speak at the meeting by means of video communication. Contributions to the debate may be registered from the General Meeting’s beginning via the password-protected online service:

www.renk.com/agm-service

The shareholders’ contributions to the debate may also include motions and election proposals pursuant to section 118a para. 1 sentence 2 no. 3 of the German Stock Corporation Act and requests for information pursuant to section 131 para. 1 of the German Stock Corporation Act. The chairman of the meeting will explain the procedure for requesting to speak, for being granted the right to speak and for actually contributing to the debate in more detail at the General Meeting’s beginning. If necessary or useful, the technical team will provide a shareholder with further information and instructions on technical implementation after he has requested to speak.

The technical minimum requirements for a live video connection is an internet-enabled terminal with a camera and microphone that can be accessed from the internet browser, and a stable internet connection. It is not necessary to install additional software components or apps on the terminal.

The Company reserves the right to check the functionality of the video communication between the shareholder and the Company during the meeting and before the contribution to the debate and to reject the latter if functionality is not guaranteed.

Pursuant to Article 18 para. 3 of the Articles of Association, the chairman of the general meeting is authorised to impose reasonable time limits on the right to speak and ask questions. In particular, he may, at the beginning or during the course of the General Meeting, reasonably define limitations of speaking time, question time or the combined speaking and question time as well as an appropriate time frame for the entire course of the general meeting, for individual agenda items and for individual speakers; this also includes, in particular, the possibility of closing the list of persons requesting to speak early if necessary and ordering the end of the debate.

Right to present motions at the General Meeting

In addition, shareholders connected electronically to the General Meeting may present motions and election proposals at the General Meeting by means of video communication to the extent permitted (without prior transmission being required of the motion or election proposal pursuant to sections 126 and 127 of the German Stock Corporation Act). For this purpose, the shareholder is required to register via the password-protected online service for a contribution to the debate during which he may then present his motion or election proposal. A more detailed explanation of the procedure provided for this, the legal and technical requirements and the authorisation of the chairman of the meeting to reasonably restrict the right to ask questions and speak can be found in the section “Right to speak at the General Meeting” above.

Right to request information at the General Meeting

Pursuant to section 131 para. 1 sentence 1 of the German Stock Corporation Act, the Management Board has to provide information on the Company’s matters to any shareholder requesting it at the General Meeting, to the extent that such information is necessary for properly assessing the agenda item. The duty to provide information also extends to the Company's legal and business relationships with any affiliate (section 131 para. 1 sentence 2 of the German Stock Corporation Act). The duty of a parent’s Management Board to provide information at the General Meeting at which the consolidated financial statements and the group management report are presented also extends to the situation of the Group and the entities included in the consolidated financial statements (section 131 para. 1 sentence 4 of the German Stock Corporation Act).

For this year's virtual General Meeting, it is intended that shareholders will present their requests for information, i.e. their questions to the Company including any queries or follow-up questions, in accordance with section 118a para. 1 sentence 2 no. 4 of the German Stock Corporation Act by means of electronic communication during the virtual General Meeting. It is expected that the chairman of the meeting will order that all types of the right to request information pursuant to section 131 of the German Stock Corporation Act may only be exercised at the General Meeting by means of video communication via the online service (section 131 para. 1f of the German Stock Corporation Act). In this case, it will be necessary for a shareholder to be connected electronically to the General Meeting via the password-protected online service and to register for a contribution to the debate during which he may then ask his questions. A more detailed explanation of the procedure provided for this, the legal and technical requirements and the authorisation of the chairman of the meeting to reasonably restrict the right to ask questions and speak can be found in the section “Right to speak at the General Meeting” above.

It is not intended that questions be submitted in advance of this year's General Meeting in accordance with the detailed provisions of section 131 paras. 1a to 1e of the German Stock Corporation Act.

The Management Board may refuse to provide the information for the reasons set out in section 131 para. 3 of the German Stock Corporation Act, e.g. if, according to sound business judgement, providing such information is able to cause significant harm to the Company or an affiliate, if providing such information causes the Management Board to become criminally liable or if the information has been continuously available on the Company's website for at least seven days before the beginning of and during the General Meeting.

If a shareholder is denied information, he may request that his question and the reason for which the information was denied be included in the minutes of the General Meeting (section 131 para. 5 sentence 1 of the German Stock Corporation Act). It will be ensured that every shareholder connected electronically to the virtual General Meeting will be able to submit such a request to the Company by means of electronic communication, i.e. via the password-protected online service.

Right to object at the General Meeting

Shareholders connected electronically to the General Meeting will be entitled to object to a resolution of the General Meeting by means of electronic communication (section 118a para. 1 sentence 2 no. 8 of the German Stock Corporation Act). Such objection may be declared via the password-protected online service:

www.renk.com/agm-service

It will thus reach the notary instructed to prepare the minutes of the General Meeting. It will be possible to submit an objection from the commencement of the General Meeting until its closure by the chairman of the meeting.

Further explanations

Further explanations of the shareholders' rights, in particular information on further requirements for exercising these rights that go beyond compliance with the relevant deadlines, can be found at the following internet address:

www.renk.com/agm

Broadcast of the General Meeting

The entire General Meeting will be broadcast live in audio and video format via the password-protected online service to shareholders who have duly registered and provided proof of their shareholding, and their proxies:

www.renk.com/agm-service

The General Meeting will be broadcast from:

Messe Augsburg

Hall 1 (Schwabenhalle)

Am Messezentrum 5

86159 Augsburg

In addition to the chairman of the meeting and the Management Board members, the notary instructed to prepare the minutes of the General Meeting and the proxies appointed by the Company will also be present there. It is intended that the Supervisory Board members will also attend the General Meeting on the premises.

In addition, extracts from the General Meeting, namely from its commencement by the chairman of the meeting until the end of the Management Board's speech, will also be broadcast publicly via the Company's website.

Website (section 124a of the German Stock Corporation Act)

The content of the convocation of the General Meeting, an explanation of why it is not intended to pass a resolution on agenda item 1, the remuneration report for the financial year 2025 along including the auditor's certificate, the total number of shares and voting rights at the time of the convocation of the General Meeting, postal voting forms and forms of proxy and any other relevant documents and information within the meaning of section 124a of the German Stock Corporation Act are available via the Company's website:

www.renk.com/agm

Information on the votes in accordance with Table 3 of Commission Implementing Regulation (EU) 2018/1212

No proposed resolution is presented under agenda item 1 and therefore no vote is intended (see the relevant section for an explanation). Under agenda items 2 to 5 and 7, the votes on the published proposed resolutions and election proposals will be binding votes. Under agenda item 6, the vote on the published proposed resolution will be an advisory vote.

Total number of shares and voting rights

At the time of the convocation of the General Meeting, the share capital of RENK Group AG is represented by 100,000,000 no-par-value shares, each of which grants one vote. The total number of voting rights therefore also amounts to 100,000,000 at this time.

Data protection notice

The Company will process the shareholders' and shareholder representatives' personal data in order to prepare and hold its virtual General Meeting. Such data includes, in particular, the name, place of residence or address, the e-mail address (if any), the respective shareholding, the number of the confirmation of registration, any proxies granted and the exercise of voting rights. Depending on the situation, other personal data may also be affected, for example if shareholders or shareholder representatives submit motions, election proposals or statements, request to contribute to the debate at the General Meeting or submit an objection.

Controller, purpose and legal basis

The Company is the controller for data processing. The purpose of data processing is to enable the shareholders and shareholder representatives to attend the virtual General Meeting and to exercise their rights before and during the virtual General Meeting. The legal basis for data processing is Article 6(1)(c) and, if applicable, also (f) of GDPR.

Recipients

The Company commissions various service providers and advisers with respect to its virtual General Meeting. These will only receive such personal data from the Company that is required to fulfil their respective orders. The service providers and advisers will process such data exclusively in accordance with the Company's instructions. Furthermore, personal data will be made available to the shareholders and shareholder representatives in accordance with the statutory provisions, in particular via the list of attendees.

Duration of storage

Personal data will be stored for as long as this is required by law or the Company has a legitimate interest in storing it, for example in the event of judicial or extrajudicial disputes arising from the virtual General Meeting. Thereafter, the personal data will be deleted.

Rights of data subjects

Under certain legal conditions, you have a right of access, right of rectification, right of restriction, right to object and right of erasure with regard to your personal data or its processing and a right to data portability in accordance with Chapter III of GDPR. You also have the right to lodge a complaint with the data protection supervisory authorities in accordance with Article 77 of GDPR.

Contact details

The Company's contact details are as follows:

RENK Group AG

Gögginger Str. 73

86159 Augsburg

Germany

Our data protection officer is available at:

Data protection officer (*Datenschutzbeauftragter*) of RENK Group AG

Gögginger Straße 73

86159 Augsburg

Germany

Email: datenschutz@renk.com

Telephone: +49 821 5700 0

Augsburg, April 2026

RENK Group AG

The Management Board